

<b>REPORT TO:</b>	<b>COUNCIL</b>	<b>AGENDA ITEM: 7</b>
<b>DATE OF MEETING:</b>	<b>31<sup>st</sup> OCTOBER 2019</b>	<b>CATEGORY: DELEGATED</b>
<b>REPORT FROM:</b>	<b>LEADERSHIP TEAM</b>	<b>OPEN DOC:</b>
<b>MEMBERS' CONTACT POINT:</b>	<b>FRANK MCARDLE (01283 595700)</b> <a href="mailto:Frank.McArdle@southderbyshire.gov.uk">Frank.McArdle@southderbyshire.gov.uk</a>	
<b>SUBJECT:</b>	<b>CORPORATE PLAN 2020-2024</b>	
<b>WARD (S) AFFECTED:</b>	<b>ALL</b>	<b>TERMS OF REFERENCE: G</b>

## 1.0 Recommendations

1.1 That the Corporate Plan priorities, aims and outcomes for 2020-2024, attached in **Appendix A** are approved.

## 2.0 Purpose of Report

2.1 Following consultation, implementation of a new Senior Management Structure and a review of the challenges facing the Council, a new Corporate Plan has emerged which is presented for adoption by the Council. This sets out the way in which the Council intends to further develop and improve services between 2020 and 2024.

2.2 Following the new Corporate Plan being adopted, measures to monitor performance and progress will be developed. These will be reported to the Finance and Management Committee for approval on 13 February 2020.

2.3 In the meantime, the current (interim) Corporate Plan came to a close on 30 September 2019. The final performance report against this plan will be reported to the Policy Committees in November.

## 3.0 Executive Summary

3.1 The Corporate Plan 2020 – 2024 has been written following consultation with Elected Members, Leadership Team, Heads of Service and Officers whilst considering South Derbyshire's needs. The Corporate Plan will provide a clear strategic direction in the delivery of making 'South Derbyshire a Great place to live, visit and invest'. The Corporate Plan is central to the Council's work – it sets out its values and vision for South Derbyshire and defines its priorities for delivering high-quality services.

## 4.0 Detail

4.1 The Corporate Plan sets out the Council's vision and values at its core making South Derbyshire a '**Great place to live, visit and invest**'.

The three values which were developed to help support the delivery of our vision are:  
Together we will:

- Take pride in our place
- Have respect for everyone
- Achieve excellence in all we do'.

## 4.2 The Corporate Plan contains three core priorities:

- **Our Environment** – *keeping a clean, green District for future generations*
- **Our People** – *working with communities and meeting the future need of the District*
- **Our Future** – *growing our District and our skills base*

Under each priority, key aims and outcomes have been defined to help focus the council's resources to deliver our priorities.

### **Our Environment**

#### **Improve the environment of the District**

- Reduce waste and increase composting and recycling.
- Reduce fly tipping and litter through education, engagement and zero tolerance enforcement action where appropriate.
- Enhance biodiversity across the District.

#### **Tackle climate change**

- Strive to make South Derbyshire District Council carbon neutral by 2030.
- Work with residents, businesses and partners to reduce their carbon footprint.

#### **Enhance the attractiveness of South Derbyshire**

- Enhance the appeal of Swadlincote town centre as a place to visit.
- Improve public spaces to create an environment for people to enjoy.

### **Our People**

#### **Engage with our communities**

- Support and celebrate volunteering, community groups and the voluntary sector.
- Help tackle anti-social behaviour & crime through strong and proportionate action.

#### **Supporting and safeguarding the most vulnerable**

- With partners encourage independent living and keep residents healthy and happy in their homes.
- Promote health and wellbeing across the District.
- Improve the condition of housing stock and public buildings.
- Support social mobility to ensure people have the opportunity to access skilled jobs, higher and further education.

#### **Deliver excellent services**

- Ensure consistency in the way the Council deals with its service users.
- Have in place methods of communication that enables customers to provide and receive information.
- Ensure technology enables us to effectively connect with our communities.
- Invest in our workforce.

### **Our Future**

#### **Develop skills and careers**

- Attract and retain skilled jobs in the District.
- Support unemployed residents back into work.

#### **Support economic growth and infrastructure**

- Encourage and support business development and new investment in the District.

- Enable the delivery of housing across all tenures to meet Local Plan targets.
- Influence the improvement of infrastructure to meet the demands of growth.

### **Transforming the Council**

- Provide modern ways of working that support the Council to deliver services to meet changing needs.
- Source appropriate commercial investment opportunities for the Council.

## **5.0 Financial Implications**

5.1 None

## **6.0 Corporate Implications**

### **Employment Implications**

6.1 None directly.

### **Legal Implications**

6.2 None directly.

### **Corporate Plan Implications**

6.3 As detailed.

### **Risk Impact**

5.4 None.

## **6.0 Community Impact**

### **Consultation**

6.1 The Corporate Plan has an impact on all aspects of community life, because it is built upon the needs and expectations of residents. Extensive consultation was undertaken with 135 Officers over five service meetings, a workshop was held with Elected Members and both individual and group meetings were held with the Heads of Service and Leadership Team to develop the three key priorities, aims and desired outcomes.

### **Equality and Diversity Impact**

6.2 Not applicable in the context of the report

### **Social Value Impact**

6.3 Not applicable in the context of the report

### **Environmental Sustainability**

6.4 Not applicable in the context of the report

## **7.0 Background Papers**

None

## 8.0 Appendices

Appendix A - Corporate Plan 2020-2024.

