REPORT TO:

FINANCE and MANAGEMENT

COMMITTEE

AGENDA ITEM:

DATE OF **MEETING:** 1st DECEMBER 2011

CATEGORY: DELEGATED

REPORT FROM:

CONTACT POINT:

CHIEF EXECUTIVE

OPEN

DOC:

MEMBERS'

Head of Corporate Services

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SUBJECT:

Corporate Plan 2009 to 2014:

Performance Management Report

REF:

(1st July 2011 – 30th September 2011)

WARD (S) AFFECTED:

ΑII

TERMS OF

REFERENCE: FM 08

1.0 Recommendations

1.1 That progress is reviewed and considered for the period 1st July to 30th September 2011 in relation to the Council's Corporate Plan 2009 -14.

2.0 Purpose of Report

- 2.1 To report details of progress and achievements during the period 1st July to 30th September 2011, in relation to the Council's Corporate Plan 2009 –2014.
- The performance report, attached at **Appendix A** shows progress against Corporate Plan Key Projects and Performance Measures under the remit of this Committee.

3.0 Detail

Corporate Plan 2009/14

- 3.1 To provide context the Council's Corporate Plan 2009-14 Action Plan consists of four main 'themes' or 'priorities' (Sustainable Growth & Opportunity: Safe & Secure: Lifestyle Choices: and Value For Money)
- 3.2 In March 2011, the Corporate Plan was refreshed along the current themes, with an emphasis being placed on 'how our actions' will make a difference to our residents and stakeholders. In order to focus our actions, performance will be measured against a reduced number of actions or 'key projects' and performance measures
- Each 'theme' contains a number of 'Outcomes' that help explain what the 'theme' is about. 3.3 In order that the Council and its stakeholders are able to tell whether the 'outcomes' are being delivered, a number of 'Key Projects' (with a series of 'tasks/ milestones') and performance measures have been allocated to each 'Outcome' that will be monitored either on a quarterly or annual basis.

3.4 This Committee is responsible for the delivery of 4 'outcomes' [Financial resilience- a sustainable financial base maintained; 'Cutting costs' not services; Strong leadership and robust governance; and An improved customer experience'] within the 'Value for Money' theme.

Progress to 30th September 2011

Key Projects

3.5 Table 1 below summarises the progress made against 'key projects.' It shows that 5 (100%) tasks for the quarter have been completed.

Table 1: Progress against Corporate Plan Projects (as at 30th September 2011)

Theme	'Completed' Tasks	'Failed' Tasks	'Not Applicable'	Total
Value For Money	5 (100.0%	0	0	5 (100.0%)

- 3.6 To assist the Committee in their assessment of progress made, the Lead Officer for each of the key projects has provided some supplementary information on how the projects are supporting the delivery of the outcomes.
- 3.7 All 5 projects are currently on track with the continued roll out of the upgraded Financial Management System being a key achievement in the second quarter. Issues in some areas are still being addressed around information for budget holders and to tailor the system to specific requirements. Training and support is on-going, but overall the system is up and running and delivering the council's accounting requirements.
- 3.8 In addition, the reconfiguration of accommodation of the Civic Offices has progressed substantially during this quarter. The target date to relocate County Council staff was achieved by the due date.

Performance Measures

3.9 Table 2 below, provides a summary of performance against targets for both the current quarter and projected out turn for the year. It shows that all 7 quarterly targets have been achieved. It is also forecast that all 8 (100%) of the targets will be met by the year end.

Table 3: Performance Measures – performance against targets (as at 30th Sept 2011)

Theme	Quarter Target 'Achieved'	Quarter Target 'Failed'	Quarter Target 'N/a'	Total	Projected Annual Target 'On Track'	Projected Annual Target 'At Risk'
Value For Money	7 (87.5%)	0	1 (12.5%)	8 (100.0%)	8 (100.0%)	0

3.10 Again, a commentary is provided on progress to add some qualitative information around the figures. Following on from Quarter 1, extended targets, compared to 2010/11, for processing benefit claims continue to be exceeded.

4.0 Financial Implications

4.1 There are no specific financial implications relating to this report. The need to continually improve whilst delivering the ambitions of the Corporate Plan will require a sustained efficiency programme, including the shifting of resources to the priority areas.

5.0 Corporate Implications

5.1 No other specific legal, HR or other resource implications

6.0 Community Implications

6.1 The Council aspires to be an "excellent" Council in order to deliver the service expectations of our communities. This performance report evidences an improvement in how we are meeting those demands and expectations

