

Corporate Plan 2020-2024 Performance Measure Report Index Housing and Community Services Committee

Team: Organisational Development and Performance

Date: August 2021



Performance Measure Report Index Corporate Plan 2020-2024

Summary

The Corporate Plan 2020-2024 has 35 Corporate Measures which underpin the Council's three priorities Our Environment, Our People, Our Future.

The following Committees are responsible for overseeing the delivery of the following key aims and outcomes:

Environmental and Development Services Committee (E&DS) are responsible for 12 Corporate measures under the key aims:

- E1. Improve the environment of the District
- E2. Tackle climate change
- E3. Enhance the attractiveness of South Derbyshire
- P2. Supporting and safeguarding the most vulnerable
- F2. Support economic growth and infrastructure

Housing and Community Services Committee (H&CS) are responsible for seven Corporate measures under the key aims:

- E3. Enhance the attractiveness of South Derbyshire
- P1. Engage with our communities
- P2. Supporting and safeguarding the most vulnerable

Finance and Management Committee (F&M) are responsible for 16 corporate measures under the key aims:

- E3. Enhance the attractiveness of South Derbyshire
- P2. Supporting and safeguarding the most vulnerable
- P3. Deliver Excellent Services
- F1. Develop skills and careers
- F2. Support economic growth and infrastructure
- F3. Transforming the Council

Housing and Community Services Committee (H&CS) is responsible for the following seven Corporate measures

Our Environment

Measure

• The number of Green Flag Awards for South Derbyshire parks

Our People

Measure

- Number of new and existing community groups supported
- Number of Anti-social behaviour (ASB) interventions by type
- % of households prevented from homelessness
- Deliver the objectives identified in the South Derbyshire Health and Wellbeing Group
- Deliver the Planned Maintenance Housing programme over four years
- Average time taken to re-let Council homes

		PRIORITY:	OUR ENVIRONMENT			
	OUTCOME: E	3.2 - Improve public spac	ces to create an enviro	onment for pe	ople to enjo	у
Measure and Ref	E3.2A - The number of Gr	een Flag Awards for Sou	th Derbyshire parks	Committee		H&CS
Definition	Increase the Green Flag Aw so that there are four Green The Green Flag Award sche parks and green spaces, set management of recreational across the world. The green spaces are judge a site visit by external Green criteria under the following e A Welcoming Place; Healthy Environmental Management Community Involvement; Management; Management Research Street	Flag Awards in South Derime recognises and reward ting the benchmark stands outdoor spaces across the diagnost through their man Flag Judges on the 27 diagnost headings: Yes Safe and Secure; Well Man Big Biodiversity; Landscape in the secure of the secu	Why this is important	quality attra Green Flag important fo wellbeing, on natural heri biodiversity adjacent res To ensure the appropriated needs of the To establish management	that everybody has access to active green and open spaces. It is standard green spaces are in mental and physical health and shildren's development and play, tage including ecosystems and and the economic benefits of sidential and industrial premises. That these spaces are ly managed and meet the ecommunity they serve. In standards of good and the green space	
What good looks like	The purpose of this PI is to the sites managed to Green will be reported annually in the green spaces over the sites.	Flag standard by 100%. The place of each year f	he Green Flag Awards	Mitigating actions	Action plans following the Green Flag Judges recommendations fully completed each year, up to date management plans for the green spaces written each year, support	
History with this indicator	At present there are two G Eureka Park and Maurice Le		in South Derbyshire,		a good st	nteers and Friends' Groups and and and of management and e throughout the year.
2019	/20 baseline data	Two Green Flag Parks in	2019			
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)		Q4 Outturn (Apr 20 - Mar 21)
2020/21						



2021/22 2022/23 2023/24	4 Green Flag Parks by 2024				
Q1 Swadlincote	Performance Overview – quarterly update Q1 Swadlincote Woodlands has been judged and the Council are awaiting result. Further applications including for Newhall Park are planned for the next financial year.				about potential and preferred ssed and monitored at service
Benchmarking			N	ot applicable	

PRIORITY: OUR PEOPLE OUTCOME: P1.1 - Support and celebrate volunteering, community groups and the voluntary sector Measure and P1.1A - Number of new and existing Community Groups supported Committee H&CS Ref The number of Community Groups (including Parish Councils) are supported by the District Council. Support will include: Assistance with setting up a new group • Providing advice and support on developing constitution, policy, legislation, seeking external funding, safeguarding, accessing training and coaching. Referrals to other third-party agencies Providing Financial support through Community partnership Scheme and Safer Neighbourhood Grants Assisting with events and initiatives General support through attending meetings, helping with promotion or The Service offers support to obtaining third party support for group. Why this is Community Groups, however, this Neighbourhood Planning Definition important is not always recorded to gauge the Number of occasions each group is supported level of impact on the Community. The Services that are asked to record their support with Community Groups are those that will regularly work with Community groups, namely: **Environmental Health** Housing (Community Engagement / Tenants Participation) Communities Team **Cultural Services** Active Communities and Health **Economic Development** Environmental Development / Education Planning (Neighbourhood Planning) First year will be benchmarking and then see an increase in the numbers of groups What good Communities Team Manager to looks like supported. **Mitigating** contact relevant staff to remind to **History with** actions N/A input into Spreadsheet this indicator



2019/20 baseline data		N/A						
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)	Q4 Outturn (Apr 20 - Mar 21)			
2020/21	Proxy	28	66	113	153			
2021/22	Upward trend	24						

Performance Overview – quarterly update

Actions to sustain or improve performance

During Q1– 20 different Community Groups were supported. Providing support to the following areas.

- 1. Advice / Support with delivering an Event / Initiative
- 2. Advice / Support with setting up a Community Group
- 3. Advice/ Support with finding External Funding
- 4. Advice/ Support with Project Development
- 5. Advice/ Support with setting up Constitution
- 6. Community and Environmental Partnership Grant
- 7. General assisting i.e.: attendance at meetings
- 8. Neighbourhood Planning
- 9. Other: please provide information
- 10. Referral to 3rd Party Organisation
- 11. Safer and Stronger Neighbourhoods Grant
- 12. Support with Training / Coaching

Community groups to receive support Q1 included:

Prince's Trust

Rosliston Rangers x2

Birding for Beginners Group

Drop In Gardening Group

Hilton Parish Council

Housing Services' Virtual Tenants' Panel (unofficial title)

Castle Gresley Parish Council

Church Broughton Parish Council

Linton Parish Council

Belmont Bowls Club

Promotion of Community Grants scheme and Safer Neighbourhoods' Scheme.



Friends of Stenson Fields Community Centre x2
Woodville Parish Council
Hilton FC
Family Support Derbyshire
Sharpe's Pottery x2
Hartshorne Parish Council
SD CVS x2
Newhall Network Group
Melbourne Arts Festival
Newhall Scout Group
Goseley Activity Project
Swadlincote Junior Park Run
Etwall Parish Council

Benchmarking
Not applicable

					PRIORITY: 0	UR PEOPLE					
	OUTCO	ME: P1	.2 - Help	tackle anti-so	ocial behaviou	r & crime through	strong and proport	ionate action			
Measure	P1.2A - Number reported incide						Measure Ref	H&CS			
Definition	Moderate, Minor	The effectiveness of the delivery of the services will be assessed as High, Moderate, Minor or Minimal based on a comparison of the changes in numbers of anti-social behaviour complaints and relevant interventions				Why this is important	This is intended to show the service activity around interventions and the result of the interventions.				
	The assessment with the separate				own and calcula	ted in accordance					
			Num	ber of Enforcement	Actions compared to	baseline					
What good	Number of ASB Incidents compared to baseline ch			Increasing Actions	Same Level of Actions	Decreasing Actions		Type of Interventions to help tackle			
looks like		> 20% [Decrease	High	High	Moderate	Mitigating	 anti – social behaviour includes: Penalty notice Legal notice Prosecution / injunction. 			
		No sig change	gnificant e (<20%)	Moderate	Moderate	Moderate	actions				
		> 20%	Increase	Moderate	Minor	Minimal					
History with this indicator	No historical mor	nitoring	of this inc	dicator							
2019/20	2019/20 baseline data			In 2019/20 there were 2893 reports of relevant forms of Ar Derbyshire Constabulary and South Derbyshire District Codescribed in the detailed methodology.							
	Annual targ	et		Outturn pr-June)		Outturn or - Sept)	Q3 Outturn (Apr - Dec)	Q4 Outturn (Apr 20 - Mar 21)			
2020/21	'Moderate' or 'F	Ŭ		/linimal	N	linimal.	Minimal	Minimal			
2021/22	'Moderate' or 'h	ligh'	Awaitir	ng June data							



2022/23	'Moderate' or 'High'		
2023/24	'Moderate' or 'High'		

Performance Overview – quarterly update

April to May reports of ASB target < 598, Actual 616 (overall 3% increase) = Moderate increase Police data for June 2021 has not yet been received

Q1 target for reports of ASB < 849

Q2 target for reports of ASB < 800,

Q3 target for reports of ASB < 540,

Q4 target for reports of ASB < 704,

The impacts of Covid 19 has created significant problems in enabling this PI to be meaningfully reported. The pandemic created a huge surge in reports of anti-social behaviour (ASB) for issues both directly related to the pandemic and in indirect issues. Therefore, comparing numbers of ASB reports to the pre-pandemic baseline did not provide a like for like comparison for the whole of the 2020/21 reporting year.

Since April 2021, Derbyshire Constabulary has been able to exclude Covid related ASB incidents from their data. This is not possible for data from the Council.

ASB reports (excluding Covid related incidents) to the Police **reduced by 7%** in April and May 2021 compared to April and May 2019 (394 reports in 2021, 424 reports in 2019)

ASB reports to the Council (which still includes the impact of Covid) **increased by 28%** in April and May 2021 compared to April and May 2019 (222 reports in 2021, 174 reports in 2019)

Actions to sustain or improve performance

Implementing systemic change in response to the unique circumstances of COVID-19 is not considered to be proportionate or sustainable. Many of the issues created by the circumstances are unlikely to ever recur. Nevertheless, Council officers involved in these services will look to embed the positive changes and impacts which COVID-19 forced upon services into how they are delivered in future.

Benchmarking Level of crime rate (per 1,000 population) and Number of ASB Police calls for Service (per 1,000 population)

	PRIORITY: OUR PEOPL	.E					
OUTCOME: P2.1 - With partners encourage independent living and keep residents healthy and happy in their homes.							
Measure	P2.1A - Number of households prevented from Homelessness	Committee	H&CS				
Definition	The purpose of the performance indicator is to measure the total number of homeless cases whereby homelessness was prevented or relieved. The Homelessness Reduction Act 2017 places duties on local authorities to take reasonable steps to assist households to ensure that accommodation does not cease to become available. These are known as <i>Prevention cases</i> . It also places duties on local authorities to take reasonable steps to assist households to secure suitable accommodation when it becomes available. These are known as <i>relief cases</i> .	Why this is important	To demonstrate the effectiveness of the Councils services in preventing homelessness from occurring.				
What good looks like	Good performance would be to increase the level of prevention work to prevent households from becoming homeless and have a reduced level of relief work which focuses on supporting households in secure accommodation after they have become homeless.						
History with this indicator	This is a new performance indicator which is guided by the Homeless Reduction Act 2017.	Mitigating actions	Not all Bed and Breakfasts have reopened, although a return to normal operation is expected during mid-July/August 2021. This has meant sourcing alternative provision. People approaching the Council can have pets and not all providers will accept placements. Placing people with disabilities and larger families is also challenging. The Council has made extra use of its own general needs stock (emergency temporary accommodation) during the Covid-19 pandemic to build in resilience. As this stock becomes available it will be returned to the general needs stock (going through the voids process) and re-let. During July 2021, the Council is working with Derbyshire Housing Officer's Group (DHOG) partners to identify and source accommodation for				

				March 2022. O with Novatel, al consider the loc Updates will be	n starting Oct/Nov 21 through to ptions are currently being explored though the Council will need to cation of such accommodation. provided in quarterly returns. Ision for 2021 will be considered
2019/20 b	aseline data	During Q4 a total of 103 ca	ases were either prevented		
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)	Q4 Outturn (Apr 20 - Mar 21)
2020/21	Proxy measure to show service activity	64 cases 19 cases ended in prevention and 45 cases ended in relief	63 cases 21 cases ended in Prevention and 42 cases ended in Relief (YTD 127 cases – 40 cases ended in Prevention and 87 cases ended in relief)	76 Cases 19 cases ended in Prevention and 57 Cases ended in relief. (YTD=203 cases – 59 cases ended in Prevention and 144 cases ended in relief)	62 cases -16 ended in prevention - 46 ended in relief (YTD = 265 cases -75 cases ended in prevention and 190 in relief)
2021/22	Proxy measure to show service activity	85 cases 31 cases ended in prevention and 54 cases ended in relief			
2022/23	Proxy measure to show service activity				
2023/24	Proxy measure to show service activity				

Performance Overview - quarterly update

Q1 Overview:

31 cases ended in prevention:

7 were offered and accepted a Part VI offer with SDDC.

14 were offered and accepted a Part VI offer with a Registered Provider.

3 found a private rent in South Derbyshire.

5 Cases went on to the Relief Stage.

1 household went into Supported Housing.

3 Cases end for other reasons.

54 cases ended in Relief:

7 were offered and accepted a Part VI offer with SDDC.

19 were offered and accepted a Part VI offer with a Registered Provider.

3 found a private rent in South Derbyshire.

8 Cases went on to a full homeless duty.

8 households went into Supported Housing.

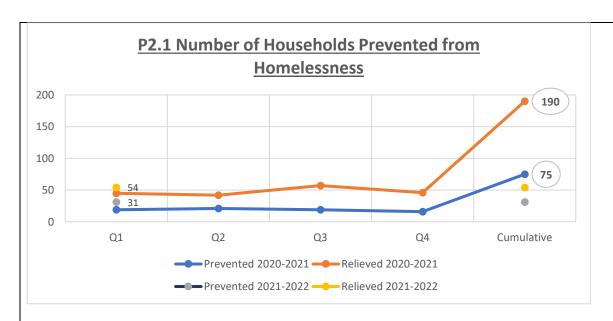
9 cases ended for other reasons.

Actions to sustain or improve performance

The complexities of households approaching the Council as homeless or threatened with Homelessness in the last 56 days or have been served with a section 21 notice has started to increase. This has been particularly noticed with households approaching due to Domestic Abuse. Trends are still difficult to predict, however, it is anticipated that an increase in approaches following Covid-19 restrictions being lifted, is mainly due to the following reasons:

- Section 21 on Private rents
- Issues with Domestic Abuse
- Issues with Mental Health.

Going forward, dependent upon trends, namely households approaching, there will be an increased need to work more closely with Housing Partners to identify, plan and support households with complexities which are being exacerbated from the knock on effects of Covid -19. Bed and Breakfast and Temporary Accommodation are currently at a minimum; there are vacancies and currently a dedicated Temporary Post that supports this function particularly with move on plans to suitable accommodation. This post will be extended with effect from 28.07.2021 for a further period of 18 months. In line with the Homeless Strategy the aim is to identify and work with households at the earliest opportunity to facilitate prevention as opposed to relief.



Benchmarking

The Service was benchmarked against other Derbyshire Councils as part of the review of Homelessness and Rough Sleeping which was presented to Housing and Community Services Committee in January 2021.

The pressure on homeless services is expected to increase locally and nationally due to the impact of the global pandemic. The Council is working closely across all services and collaboratively with other agencies. There is regular contact with other Local Authorities to address issues arising due to the pandemic and progressing individual homeless cases.

PRIORITY: OUR PEOPLE								
	OUTCOME: P2.2 - Promote health and wellbeing across the District							
Measure and Ref	P2.2A - Deliver the objectives identified in the South Derbyshire Health and Wellbeing Group				H&CS			
	Delivery against the key themes in Action Plan as appropriate to the Courrent key themes are:		eing Group	Why this is important	To support the overall health and wellbeing of South Derbyshire residents.			
Project detail	 Health inequalities between direction People are supported to improse Older people, people with demand their carers have a good q for as long as possible, and recent of their lives. Social Connectedness – reduction Supporting communities to received 19 pandemic. 	al wellbeing. tions dence. ne	Mitigating actions	The action plan for the Health and Wellbeing Group drafted and presented at June meeting to partners. Actions achieved in each quarter will be reported.				
Project Action Plan	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)		Q4 Outturn (Apr 20 - Mar)			
2020/21	Action plan developed and adopted	Ongoing delivery of the action plan by partners	Ongoing delivery of the action plan by partners		Ongoing delivery of plan			
2021/2022	Draft action plan to be ratified							

Project Overview: Quarterly update

Action plan drafted and to be ratified at the SDP Co-ordinating group and the board meeting in Q1

Work taking place around the Mental Health Partnership and Young People Emotional Health Fund. Recognition of Community Heroes supporting the Covid-19 response taken place through the South Derbyshire Awards in volunteers' week – first week of June.

Actions to sustain or improve performance

Ongoing assessment and work to identify the opportunities for the Health and Wellbeing Group and action plan to support Covid-19 recovery.



		PRIORITY: OUR P		
Measure and Ref	P2.3A - Deliver the Planned Mai over four years	P2.3 - Improve the condition of he name	Committee	H&CS
	Deliver 100% of the planned main	of planned maintenance will be	Why this is important	To ensure that Council properties are being maintained through a programme of planned and contracted works
Project detail	drawn up which addresses statutory and other guidance for maintaining homes up to any regulatory standard and safety standard. These works can be funded through either capital or revenue and will all be either procured appropriately as contracted work or completed by the in-house Direct Labour Organisation. The plan will change annually subject to stock condition surveys and any other property fitness assessment. The annual maintenance and expenditure plan will be reported to Housing and Community Services Committee and progress measured against this plan.		Mitigating actions	Contracts for the maintenance of dwellings in order to comply with all relevant legislation and guidance Programme revised to set deliverable targets based on current environment /supply chain
Project Action Plan	Q1 (Apr-June)	Q2 (Apr - Sept)	Q3 (Apr - Dec)	Q4 (Apr 21 - Mar 22)
2021/22 Projected Spend	£ 594,406	£ 1,188,813	£ 1,783,219	£ 2,377,625
2021/22 Actual Spend	£662,477.87			
	riew: Quarterly update 62,477.87 in quarter spend against	Actions to sustain or improve performance Negotiations with contractors have		
quarter speriu.			ensured that they have capacity to meet	



Year to date progress stands at 27.9% due to the commencement of the delayed Fire Door programme and Replacement Doors programmes at properties on Midland Road, Swadlincote. The live programmes are progressing well and at a sufficient pace to exceed the planned position when utilising a flat annual profile. It is anticipated that this will level out throughout the year in line with varying programme lengths. The inclusion of the value of Kitchen and Bathroom replacements on VOID properties has led to a significant increase in spend.

spend targets by switching programmes from internal to external works where necessary.

COVID-19 restrictions that were in place have impacted on the ability to obtain access to properties and has had significant impact on the materials supply chain and the availability of contractors, staff and tradespeople. As these have become less restrictive work has progressed at a near normal pace and additional resources have been utilised to allow programmes to continue. Material issues are now arising based on Brexit related supply issues.

Additional workstreams have been added to the Planned programme during the year.

Programme for 2021/2022.

Workstream	Average Cost	Number of Installs	PROJECTED COST	COMMENTS				
Repairs & PEM								
DLO Support/VOID works			£ 425,000					
Electrical Day to Day Repairs			£ 150,000	-				
Electrical Testing	£120	1125	£ 135,000	VOIDS, MUTUALS & PLANNED & RESPONSIVE				
PEM			£ 289,000	-				
Anticipated Day to Day Repairs HRA Annual S	pend		£ 999,000	_				
				-				
Compliance /	Enabling W	orks (Planned	i)					
Asbestos Removal			£ 35,000	-				



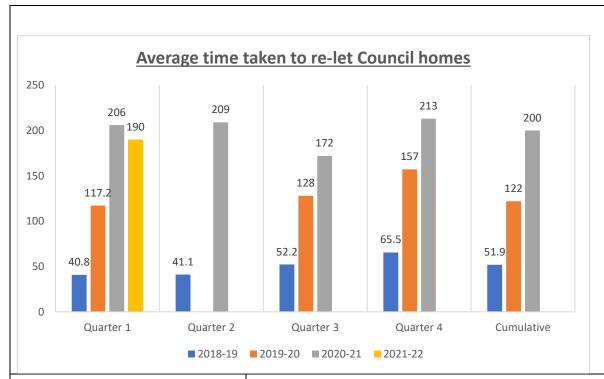
			f	
Asbestos Survey			20,000	
			£	
Legionella Testing & Remedial			20,000	-
			£	
SPRINKLER SERVICING (IMIST)			5,000	-
			£	
Lift Servicing & Remedial			20,000	-
			£	
DAMP WORKS			20,000	-
			£	
FIRE RISK ASSESSMENT			30,000	-
	61,000	Ε0	£	D2D / VOID
REPLACEMENT SMOKE ALARMS	£1,000	50	50,000	ELEC WORKS
			£	
Active Fire Protection - Servicing			100,000	-
				REMEDIALS
			£	GENERATED BY
Passive Fire Protection - Firestopping			100,000	FRAS
			£	
GAS SERVICING & Heating maintenance			356,400	-
			£	
Anticipated Planned HRA Annual Spend			756,400	

Planned Works							
Kitchens	£4,500	95	£ 427,500				
Bathrooms	£3,700	40	£ 148,000				
Roof Coverings	£7,000	85	£ 595,000				
Rewires (INC VOIDS)	£3,400	100	£ 340,000	-			
Active Fire Protection - Installs			£ 30,000	-			

Communal Doors (Bamford)		2	f 17,500	-		
Passive Fire Protection - Fire Doors	£2,000	210	£ 420,000	-		
Heating Installs	£3,475	115	f 399,625			
Anticipated Planned Capital Annual Spend			£ 2,377,625			
			1.0		,	
Overall MRA Budget			2,383,000			

		PI	RIORITY: OUR PEOPLE			
		P2.3C OUTCOME: A	verage time taken to re-let	Council homes		
Measure	P2.3C	Average time taken to re-let	Council homes	Committee	H&CS	
Definition		asures the average time (in coperties during the reporting pe		Re-letting Council homes in a timely manner reduces the amount of rent loss (£) and ensures stock is available to allocate to applicants on the waiting list.		
What good looks like	provider for Housi	be benchmarked via Housemang Services. Good performand performance when benchmark	Why this is important			
History with this indicator	This is a new indice reported for day-to which had undergo bathroom or a re-	cator, in the previous Corporate o-day responsive properties an one major works, for example wire. For the current Corporate of against the average time to r	Mitigating actions	There is an going national problem with sourcing a variety of building materials. There has been an impact on the delivery of external works owing to managing various demands.		
2019/20 b	aseline data	During Q4 the average re-let minor repair work was carried	• ` `	-	•	irrespective of whether major or s.
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)		Q4 Outturn (Apr 20 - Mar 21)
2020/21	Median Quartile Performance	206 days average all properties (COVID-19)	209 days average all properties (Covid-19)	192 average all properties (Covid-19)		200 average all properties (Covid-19)
2021/22	Median Quartile Performance	190 days average			,	
2022/23	Median Quartile Performance					
2023/24	Median Quartile Performance					
Performance O	y update	Actions to sustain or improve performance				
Total no of prop Quarter 1 = 62 p	: 62 89 days = average 190 days.	The Council is progressing with producing a good quality property to be re-let offering best value within agreed budgets.				





Going forward, the production of a better-quality property will reduce re-let times and be more attractive and lettable to customers applying for housing with the Council in future years.

There has been improved communication and planning between all involved. Novus has now taken over from Hispec and is cleaning all voids at the end of the process.

There are some hard to let properties owing to type and location, namely over 60's first floor, two bed flats. Since Covid-19, the Council has received more approaches for tenants wishing to transfer. During the Covid-19 pandemic and the resulting lockdowns, tenants with needs / vulnerabilities (as a result of Covid) have self-identified the need to be closer to their support networks.

Benchmarking

This performance indicator will be benchmarked with Housemark once performance data has been validated.