

# SDDC & Novus Partnership – Whole House Framework

Novus Attendees:

Lee Hartley – Chief Operating Officer
James Phillips – Planned Works Operations Manager

Gary Clay – Head of Operations, Midlands Region Paul Grant – Regional Commercial Manager





- ► Key Successes & update on year to date
- ► Current challenges & improvement area focuses
- ► Future plans for the Partnership
- ► Social Value





- ► Continued service through c-19 pandemic to support both Voids & Emergency repairs
  - 2020/21 Contract spend achieved & surpassed- £2.95mil + vat
  - Includes: 37 bathrooms, 74 kitchens, 80 roofs, 199 voids, 39 Dfg Adapts, 470 Electrical Inspection Condition Reports (900 plus total)
  - 1,711 electrical repairs complete, further 140 Out of Hours support visits, <u>plus additional wider scope</u> of repairs than contracted
- ► Customer satisfaction high, both Planned & Responsive: Overall Yearly agreed %'s achieved: return rate 75%, feedback 96%
  - See feedback examples and wider open data, validated by SDDC team

## Year to date



#### ► VOIDS:

- Current return rate upped to 10 properties per week to tackle backlog & continued volume
- High Average void value to ensure lettable standard is achieved at £5.8k, requiring a high volume of trades people and expertise. Also includes full R&D Asbestos survey and removals (Rewires by others)
- Programme for 21/22 budgets are on target as per Monthly Performance information provided
  - 103 Voids handed back, inc of Asbestos, garden works elecs & final cleans
  - 41 Kitchens (remainder planned for Winter), 34 bathrooms
  - 49 roofs
  - Over 1,150 repairs complete to SDDC homes, inc OOH services

## Challenges & Improvement Focus



#### **VOIDS / EMPTY HOMES**

- Backlog & turnaround times
  - Volume was reduced previously, however continued high void return rate and value per property is causing increase in empty homes, tagged with difficult market conditions

#### ► Solutions:

- Revised works process agreed with new Repairs Manager to ensure only focus areas of property are in scope
- Up-front survey process re-aligned with Repairs Manager to help the delivery process based on industry experience
- Additional Novus Site Manager in place to support high volumes
- Labour resource challenge remains high. Since late August labour influx to contract as follows:
   5 x decorators, 2 x floor layers, 6 x multis
- Labour to remain in-situ until return rate of 8 voids per week returns us to normal trading
- WIP reduced as demonstrated by spend levels, Sept activity was high demonstrating additional labour support as above. Aim to reduce to circa 20-25 voids in possession by Oct end

# Challenges & Improvement Focus



#### ADAPTATION WORKS

- Quote turnaround & agreement of costs
  - Adaptation backlog of works as access to properties in pipeline with most vulnerable tenants during covid conditions was minimal
  - Difficulties in securing specialist labour e.g. flooring/shower tray/pumps

#### ▶ Solutions:

- New bespoke market-tested VFM basket of rates to be agreed as Friday 8<sup>th</sup> with new SDDC Asset & Improvement Manager
- Additional labour resource has been sourced by Novus and will deliver for the new proposed rates in line with delivery KPI's
- Delivery target to be established by partnership and priority list revised to double output

# Challenges & Improvement Focus



#### REPAIR & RESPONSE WORKS

- Perceived backlog of Maintenance repairs
  - Works include: full door replacements, large areas roof damage, full vinyl floor replacements, chimney repairs
  - Above named works are more extensive than standard responsive repairs

#### ▶ Solutions:

- Specialist Response & Repairs Dept have been transferred into our Regional control as of 7<sup>th</sup> August – team has already made impact, see further feedback from SDDC colleagues
- Labour resource assigned under Repairs team is fully aligned to works, diaries scheduled to maximise efficiency and managed under one source
- Circa 150 reclassified 'repairs' have now been surveyed and are being planned and complete from late Sept under the additional team





#### What next for the Partnership...?

- ▶Oneserve: significant investment in Planned Works & Repairs Management & Scheduling system
  - Ability to integrate with SDDC on asset management and stock condition, first phase planned for Oct/Nov (Transformation team)
- Supply Chain Engagement day Q4 date to commit, to support local SME's, training & development
- Retrofit Works and SHDF Phase 1 bid support, true partnering approach to secure government funding in emerging area
- ▶Partnership 'Refresh' Day: booked at external venue, Friday 22<sup>nd</sup> October – new faces to embed

## Social Value



#### Supporting local communities through the Partnership

- ▶ 20 new jobs created, 3 Apprenticeships with local colleges, 5 Community and Charity Projects supported, plus school support
- 2 x SDDC tenants currently employed
- Local Subcontractors engaged
- ▶ Local Supply chain engaged, supporting local SME's, community and jobs:
  - Pro Trade, Swadlincote windows and doors
  - Travis Perkins, Swadlincote general build provisions / Buildbase Council partnership link
- ▶ £1.36 million worth of Social & Local Economic Value captured through the contract partnership
  - Value generated via 'HACT' as standard industry recognised tool see further info