REPORT TO: Finance & Management committee AGENDA ITEM: 16

DATE OF 21 June 2007 CATEGORY:

MEETING: DELEGATED

REPORT FROM: DEPUTY CHIEF EXECUTIVE OPEN

MEMBERS' Mike Greenway (Ext 8705) DOC: s:\policy/equalities &

CONTACT POINT: diversity/race equality

scheme/annual reports/annual

report 2006-2007

SUBJECT: Race Equality Scheme Annual REF: MG

Report 2006/7

WARD(S) All TERMS OF

AFFECTED: REFERENCE: FM17

1.0 Recommendation

1.1 It is recommended that:

Committee approve the Race Equality Scheme Annual Report for 2006/7.

2.0 Purpose of Report

2.1 To request that the Finance & Management committee consider and approve the Race Equality Scheme Annual Report for 2006/7.

3.0 Detail

- 3.1 The Council has a statutory responsibility to promote race equality, under the provisions of the Race Relations (Amendment) Act 2000.
- 3.2 To meet these provisions and comply with the 'general duty' as set out in the act, the Council has a Race Equality scheme (RES). This details where the Council's individual policies, functions and practices impact on race and the actions the Council will take to minimise negative impact and promote race equality.
- 3.3 The Council reports at the end of each municipal year, its progress with delivering the RES. Once approved the report is published.
- 3.4 The RES will undergo a comprehensive review during 2007/8. This is to ensure that it is based fully on the Council's operating structure, keeps abreast of legislative amendments and additions and fully reflects the views and aspirations of stakeholders in the wider South Derbyshire community.

4.0 Financial Implications

4.1 There are no specific financial implications arising from the report.

5.0 Corporate Implications

5.1 Like all equality schemes, the RES is developed and implemented corporately. A corporate officer group (Equalities & Diversity Action Group) is in place and whose membership includes representatives from the service areas.

6.0 Community Implications

6.1 The RES is an important component of the Council's equalities and diversity programme and contributes to the wellbeing of the South Derbyshire community. The comprehensive review set out at para. 3.4 above will help to ensure it is fit for purpose in that respect.

7.0 Conclusions

7.1 The RES ensures that the Council continues to play a key role in promoting race equality across South Derbyshire and the annual report is an essential tool for raising awareness of race equality.

8.0 Background Papers

- 8.1 RES annual report for 2006/7 is appended to this report.
- 8.2 The current RES is available for perusal on the Council's internet and intranet sites with the following links: -

http://harvev/chief/folder.2005-06-21.9727715093/equalities/RES

<u>http://www.south-derbys.gov.uk/CouncilGovernmentDemocracy/Councils/equalities/?qsNavSetting=maxx</u>