
REPORT TO:	COUNCIL	AGENDA ITEM: 10
DATE OF MEETING:	12th APRIL 2018	CATEGORY:
REPORT FROM:	STRATEGIC DIRECTOR (CORPORATE RESOURCES)	OPEN
MEMBERS' CONTACT POINT:	KEVIN STACKHOUSE (01283 595811) Kevin.stackhouse@south-derbys.gov.uk	DOC: u/ks/pay and pensions/pay policy statement/cover
SUBJECT:	ANNUAL PAY POLICY STATEMENT 2018/19	REF:
WARD(S) AFFECTED:	ALL	

1.0 Recommendations

1.1 That the Pay Policy Statement for the financial year 2018/19 is approved for publication.

2.0 Purpose of Report

2.1 The Localism Act 2011 requires all local authorities to publish a Pay Policy Statement on a yearly basis. Regulations require the Full Council to consider and approve the Statement for publication in accordance with the Code of Practice on Transparency in Local Government.

3.0 Detail

3.1 The Pay Policy Statement (which is attached) reflects the Council's current organisation structure.

3.2 The pay multiples in Section 6 of the Statement are based on the latest pay scales. The multiple between the pay of the Council's highest paid employee and the lowest paid employees is 1:7.90, a slight increase compared to 1:7.75 in 2017/18.

4.0 Financial Implications

4.1 There are no financial implications arising from this report.

5.0 Corporate Implications

5.1 None directly.

6.0 Community Implications

- 6.1 The aim of the Pay Policy Statement is to ensure that the Council's approach to setting pay is accessible and to enable local people to take an informed view of whether local decisions on all aspects of remuneration are fair and make the best use of public funds.

7.0 Conclusions

- 7.1 The Localism Act 2011 requires the Council to have and publish annually a Pay Policy Statement on its website.

8.0 Background Papers

- 8.1 Localism Act 2011.