111 REPORT TO: DATE OF MEETING:	Housing & Community Services Committee 12 June 2014	AGENDA ITEM: 10 CATEGORY: DELEGATED
REPORT FROM:	Director of Housing & Environmental Services / Director of Community & Planning Services	OPEN
MEMBERS' CONTACT POINT:	Bob Ledger (Ext. 5775) Stuart Bachelor (Ext. 5820)	DOC:
SUBJECT:	Service Plans 2014/15	REF:
WARD(S) AFFECTED:	ALL	TERMS OF REFERENCE:

# 1.0 <u>Recommendations</u>

1.1 That the Service Plans for Community & Planning Services and Housing & Environmental Services be approved as basis for service delivery over the period 1 April 2014 to 31 March 2015.

## 2.0 Purpose of Report

- 2.1 To consider a presentation on the Service Plans for the following service areas:
  - Housing & Environmental Services
  - Community & Planning Services

### 2.2 Contact points

Service Area	Key Contact Point(s)
Housing & Environmental Services	Bob Ledger (ext. 5775)
Community & Planning Services	Stuart Batchelor (ext. 5820)

# 3.0 Detail

### Introduction

3.1 Service Plans are a key part of the Council's performance management framework, acting as an important link between high-level plans and strategies, such as the Corporate Plan and Sustainable Community Strategy, and personal performance objectives established through the Employee Review and Development Scheme.

## Form and Content

- 3.2 Each Service Plan contains sections on:
  - Overview of the Service workforce and financial information.
  - Service Performance key achievements 2013/14; key strengths and areas for improvement;

- Key national, regional and local strategies;
- Partnerships.
- Consultation & communication What consultation and communication exercises are planned for 2013/14, and how these will be used to shape the delivery of services
- Service Review/Transformation Programme, including the efficiencies through business improvement, partnerships and procurement
- Managing risks
- Action Plans
- 3.4 The Service Plans reflect the current priority themes and outcomes within the Corporate Plan 2009/14 and Sustainable Community Strategy 2009/29.
- 3.5 The Service Plans cover a one-year period and will be reviewed at the end of March 2015 to link in with the Corporate Plan and Sustainable Community Strategy.
- 3.6 Monitoring / progress reports on Service Plans will be made to Members as part of the quarterly performance management framework monitoring process
- 3.7 Details of the key performance measures and projects used in the monitoring of the Council's refreshed Corporate Plan 2014/15 is attached at Appendix A.

# 4.0 Financial Implications

4.1 None associated directly with this report; implications are detailed in the relevant Service Plan.

# 5.0 Corporate Implications

5.1 None associated directly with this report; implications are detailed in the relevant Service Plan.

# 6.0 <u>Community Implications</u>

6.1 None associated directly with this report; implications are detailed in the relevant service plan. There are no direct equalities and safeguarding implications associated with this report. Any implications are detailed in the relevant Service Plan.

# 7.0 Background Papers

7.1 Electronic copies of the Community & Planning Services and the Housing & Environmental Services Service Plans are available on request and on CMIS for this Committee