RECORD OF DECISIONS

FINANCE AND MANAGEMENT COMMITTEE

At the Meeting of the Finance and Management Committee held on 29th November 2007, the following decisions were taken.

Urgent decisions or those exempt from call-in are indicated in the third column of the table. These decisions cannot be called in and are effective immediately.

All other decisions may be called in until 5.00 p.m. on Friday 7th December 2007.

A request to call in a decision must be made by at least three Members, including at least one Member of the controlling group. The request must be made in writing to the Chief Executive¹.

If no request to call in a decision is received within this time limit then the decision becomes effective immediately.

<u>Agenda</u> <u>Item</u> No.	OPEN REPORTS	<u>Urgent/</u> <u>Call-in</u> <u>Exempt</u>
7.	AGENDA ITEM PERFORMANCE MANAGEMENT REPORT (APRIL-SEPTEMBER 2007)	
	 DECISION: (1) That the Committee notes the key achievements and continuously improving performance within its areas of responsibility. (2) That the Committee notes where performance is not on track and agrees the proposed remedial measures in those cases. 	
8.	AGENDA ITEM REVIEW OF MEMBERS' ALLOWANCES – REPORT OF THE INDEPENDENT REMUNERATION PANEL	
	 DECISION: (1) That the Committee receives the report of the Independent Remuneration Panel (IRP) and recommends to Council the adoption of the Scheme of Members' Allowances submitted, based on the October benchmark figures and subject to recommendations (2) and (3) below. (2) That the Council be recommended to appoint a permanent Chairman of the Licensing and Appeals Committee and its associated Sub-Committees, to approve the consequential amendments to its constitution and that this position receives a Special Responsibility Allowance equal to Band 4 in the report of the IRP. (3) That on this occasion, the Council does not take up the option to enable its Members to join the Local Government Pension Scheme. 	

	AGENDA ITEM	
9.	COMMUNICATIONS STRATEGY	
	DECISION:	
	That the Committee approves the Communications Strategy and	
	related Action Plan, a copy of which is incorporated in the Signed	
	Minute Book at Annexe SMB 1.	
10.	AGENDA ITEM	
10.	BUDGET AND FINANCIAL MONITORING 2007/08 DECISION:	
	(1) That the latest budget and financial monitoring figures for	
	2007/08 be approved.	
	(2) That remedial action is undertaken to contain the projected	
	overspends within the base budget and that this be reported	
	back in the next monitoring report.	
	AGENDA ITEM	
11.	ASSET MANAGEMENT PLAN	
	DECISION:	
	(1) That the Council's Asset Management Plan for 2007/10 be	
	approved.	
	(2) That the Plan is reviewed and updated as necessary and at	
	least on a yearly basis.	
	AGENDA ITEM	
12.	EQUALITY STANDARD FOR LOCAL GOVERNMENT	
	DECISION:	
	(1) That in order to maintain Level 1 under the Revised Equality	
	Standard, the Council makes the commitments detailed within	
	the report.	
	(2) That the Committee approves the timetable and proposed	
	actions contained within the report to achieve Level 2 of the	
	Equality Standard by March 2008.	
10	AGENDA ITEM	
13.	COMPLAINTS AND FREEDOM OF INFORMATION REQUESTS DECISION :	
	That the Committee notes the content of the report.	
	AGENDA ITEM	
14.	GET SOUTH DERBYSHIRE PLAYING PROJECT	
17.	DECISION:	
	That the Committee approves the appointment of a part-time Play	
	Officer for 22 hours per week on a three-year fixed term contract at	
	Salary Scale 6, the grade being subject to formal assessment under	
	the Council's Temporary Re-grading Procedure and then included in	
	the Council's Pay and Grading Review.	
	AGENDA ITEM	
15.	GETTING SOUTH DERBYSHIRE ACTIVE	
	DECISION:	
	(1) That the Council appoints an additional Community Sports	
	Coach and a new posts of Club Development Officer, both on	
	a fixed-term 3 year contract.	
	(2) That the grades of the post be subject to formal assessment	
	under the Temporary Re-Grading Procedure and then	
	included in the Council's Pay and Grading Review.	

(3) That for the purpose of this report the Grade be set at Scale 5, in line with the current post of Community Sports Coach.

DATED: 30th November 2007 Chief Executive

- ¹ Although it is not necessary to use a prescribed form, copies are available from the Chief Executive.
- ² NOTE this gives an outline of the committee decision for call-in purposes but it does not necessarily reflect the final wording for minute purposes.
- ³ Insert both the agenda item number and its heading.