

<b>REPORT TO:</b>	<b>FINANCE AND MANAGEMENT</b>	<b>AGENDA ITEM: 7</b>
<b>DATE OF MEETING:</b>	<b>1st SEPTEMBER 2016</b>	<b>CATEGORY: DELEGATED</b>
<b>REPORT FROM:</b>	<b>CORPORATE MANAGEMENT TEAM</b>	<b>OPEN</b>
<b>MEMBERS' CONTACT POINT:</b>	<b>KEVIN STACKHOUSE (EXT. 5811)</b>	<b>DOC:</b>
<b>SUBJECT:</b>	<b>CORPORATE PLAN 2016-21: PERFORMANCE REPORT (1 APRIL – 30 JUNE 2016)</b>	
<b>WARD (S) AFFECTED:</b>	<b>ALL</b>	<b>TERMS OF REFERENCE: G</b>

## 1.0 **Recommendations**

- 1.1 That progress against performance targets is considered.

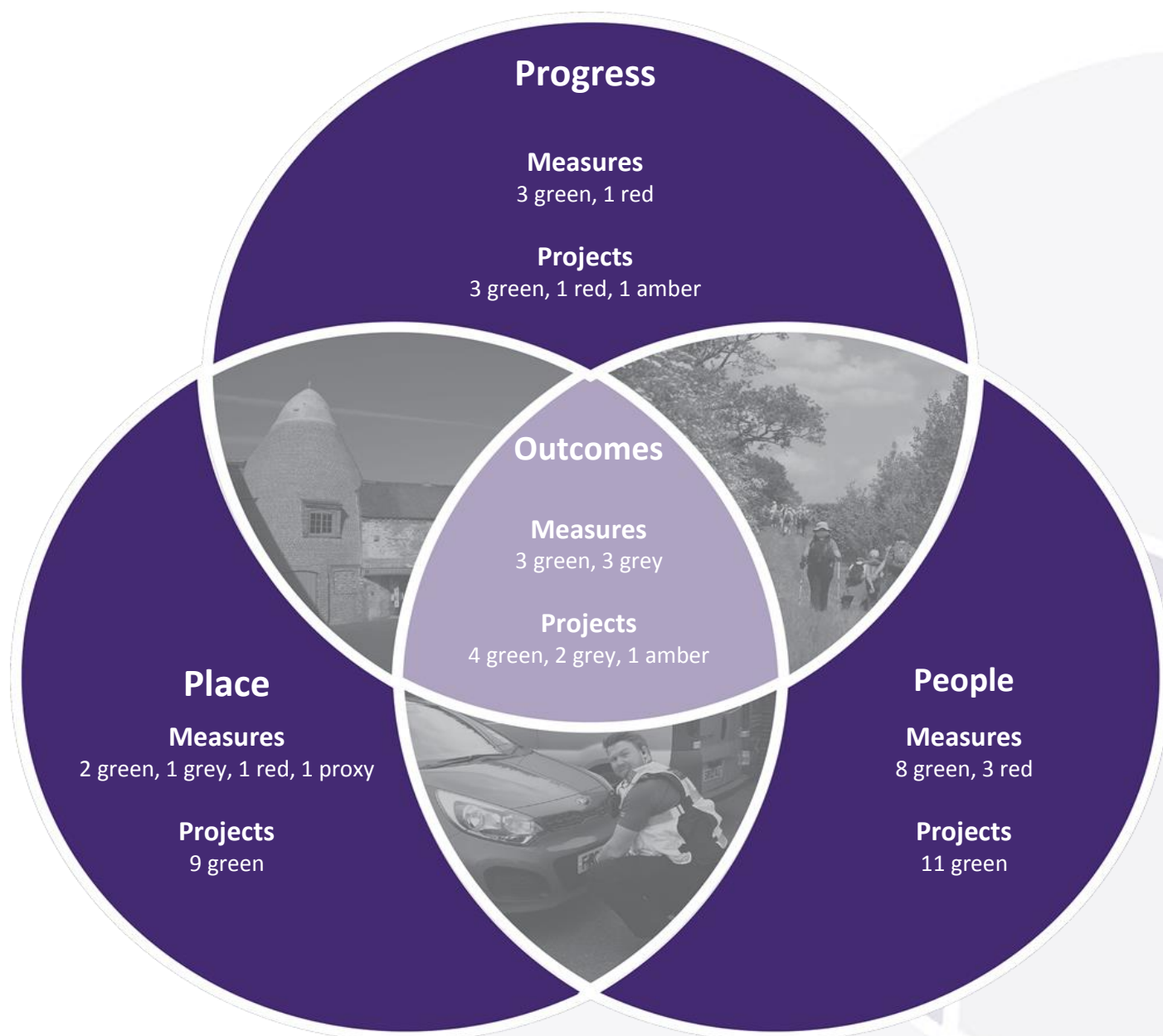
## 2.0 **Purpose of Report**

- 2.1 To report progress against the Corporate Plan for the period 1 April to 30 June under the themes of People, Place, Progress and Outcomes.

## 3.0 **Detail**

- 3.1 The Corporate Plan 2016 – 2021 was approved following extensive consultation into South Derbyshire's needs, categorising them under four key themes: People, Place, Progress and Outcomes. The Corporate Plan is central to our work – it sets out our values and visions for South Derbyshire and defines our priorities for delivering high-quality services.
- 3.2 This Committee is largely responsible for overseeing the delivery of successful Outcomes. These are as follows:
- Maintain financial health
  - Achieve proper Corporate Governance
  - Maintain customer focus
  - Be aware of and plan for financial, legal and environmental risks
  - Promote and enable active democracy
  - Enhance environmental standards
  - Maintain a skilled workforce
  - Promote inclusion
- 3.3 Of the 15 measures and projects under the jurisdiction of the Finance and Management Committee, nine are showing green, four grey, one amber and only one red. It should be noted that 'the average working days lost per employee' has now been added as a strategic measure under the 'maintain a skilled workforce aim'.
- 3.4 More information can be found in the Performance Board in **Appendix A**. A detailed breakdown of performance for Finance and Management is available in the Success Areas and Performance Action Plan documents (**Appendices B and C respectively**), while associated risks are contained in the risk registers in **Appendix D**.

#### 4.0 Overall Council performance – Quarter one (April 1 to June 30, 2016)



#### 5.0 Financial and Corporate Implications

5.1 None directly.

#### 6.0 Community Implications

6.1 The Council aspires to be an “excellent” Council in order to deliver the service expectations to local communities. This report demonstrates how priorities under the People, Place and Progress and Outcomes themes contribute to that aspiration.

#### 7.0 Appendices

Appendix A – Performance Board  
Appendix B – Finance and Management: Success Areas  
Appendix C – Finance and Management: Performance Action Plan  
Appendix D – Risk registers