REPORT TO: ENVIRONMENTAL AND AGENDA ITEM: 8

DEVELOPMENT SERVICES

DATE OF 31st MAY 2018 CATEGORY: MEETING: DELEGATED

REPORT FROM: LEADERSHIP TEAM OPEN
DOC:

MEMBERS' FRANK MCARDLE (Ext. 5700)
CONTACT POINT: ALLISON THOMAS (EXT. 5775)

SUBJECT: SERVICE PLANS 2018/19

WARD (S) ALL REFERENCE: G

AFFECTED:

1.0 Recommendations

1.1 That the Service Plans for Service Delivery and the Chief Executive's Directorate be approved as the basis for overall service delivery over the period 1 April 2018 to 31 March 2019.

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2.0 Purpose of Report

2.1 To consider the Service Plans for Service Delivery, attached at **Appendix A**, and the Chief Executive's Directorate at **Appendix B**.

3.0 Detail

- 3.1 Service Plans are a key part of our Performance Management Framework, acting as an important link between high-level plans and strategies, such as the Corporate Plan and Sustainable Community Strategy, as well as performance objectives established for employees.
- 3.2 Each Service Plan contains information about:
 - The Directorate
 - Its workforce and budget
 - Service performance, including key measures and projects
 - Partnerships
 - Aims and aspirations
- 3.3 The Service Plans reflect the current priority themes and outcomes within the Corporate Plan 2016-21 and Sustainable Community Strategy 2009-29.
- 3.4 The Service Plans cover a one-year period and will be reviewed in March 2019 to link in with the Corporate Plan and Sustainable Community Strategy.
- 3.5 Progress reports on Service Plans will be made to Elected Members as part of the Performance Management Framework monitoring process.

5.0 Financial and Corporate Implications

- 5.1 All implications are detailed in the relevant Service Plans.
- 6.0 <u>Community Implications</u>
- 6.1 All implications are detailed in the relevant Service Plans.

7.0 Background papers

7.1 Electronic copies of service plans for Service Delivery and the Chief Executive's Directorate are available on request.