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| REPORT TO: | FINANCE AND MANAGEMENT COMMITTEE | AGENDA ITEM: 7 |
| DATE OF MEETING: | 29th AUGUST 2019 | CATEGORY: DELEGATED |
| REPORT FROM: | LEADERSHIP TEAM | OPEN DOC: |
| MEMBERS' CONTACT POINT: | KEVIN STACKHOUSE (5811) FRANK MCARDLE (5700) | |
| SUBJECT: | CORPORATE PLAN 2016-21: PERFORMANCE REPORT (QUARTER 1 – 1 APRIL TO 30 JUNE) | |
| WARD (S) AFFECTED: | ALL | TERMS OF REFERENCE: G |

1.0 Recommendations

- 1.1 That the Committee considers progress against performance targets set out in the Corporate Plan.
- 1.2 That the Risk Register and Action Plan for the Committee's services are reviewed.

2.0 Purpose of Report

- 2.1 To report progress against the Corporate Plan for the year end performance under the themes of People, Place, Progress and Outcomes.

3.0 Detail

- 3.1 The Corporate Plan 2016 – 2021 was approved following extensive consultation into South Derbyshire's needs, categorising them under four key themes: People, Place, Progress and Outcomes. The Corporate Plan is central to the Council's work – it sets out its values and vision for South Derbyshire and defines its priorities for delivering high-quality services.
- 3.2 This Committee is responsible for overseeing the delivery of the following key aims:

Outcomes

- *Maintain financial health*
- *Maintain proper corporate governance*
- *Maintain a skilled workforce*
- *Maintain customer focus*
- *Minimise business risks and realise the benefits of technological opportunities*

People

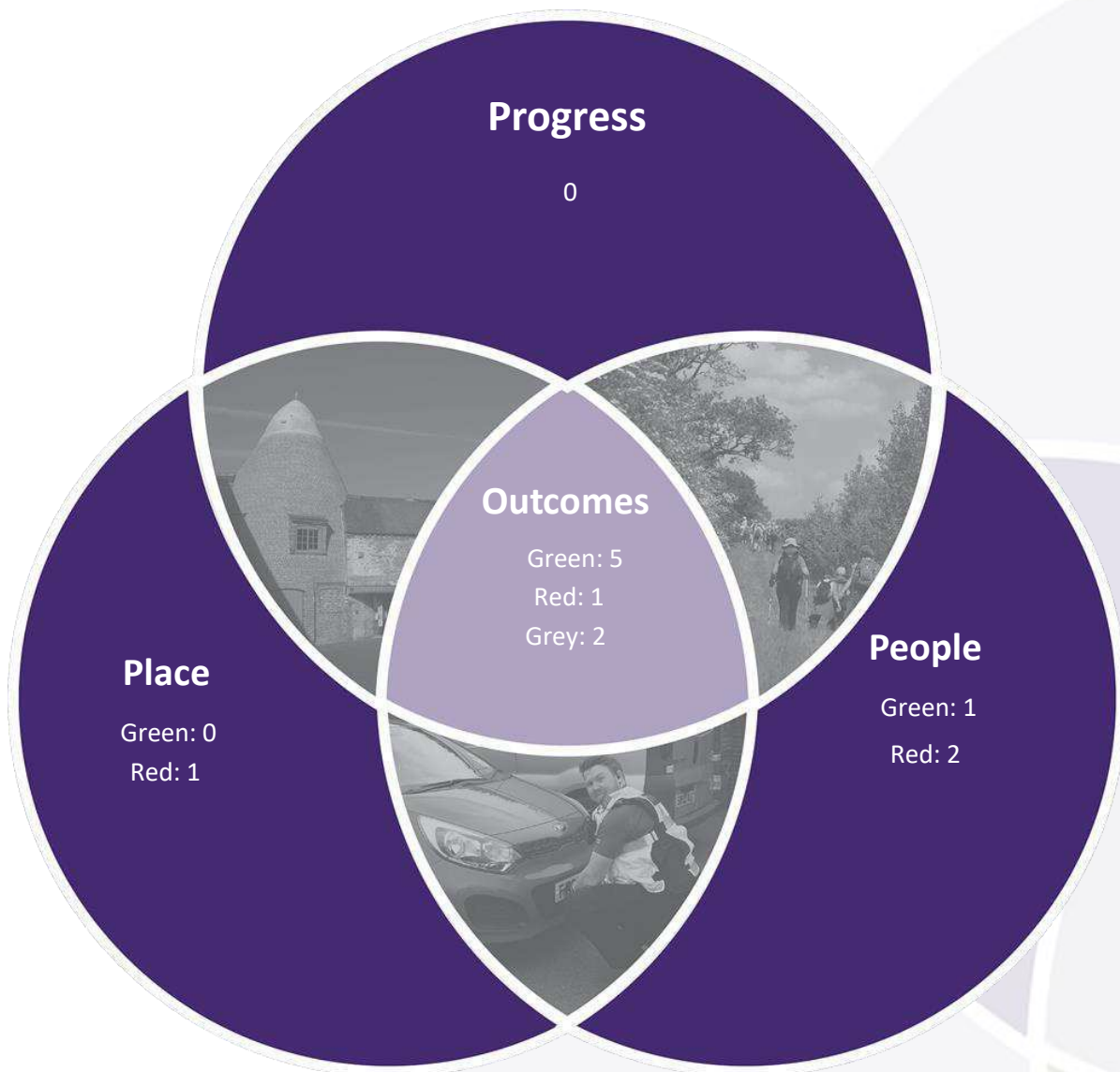
- *Protect and help support the most vulnerable, including those affected by financial challenges.*

Place

- *Facilitate and deliver integrated and sustainable housing and community infrastructure*

These aims are underpinned by outcomes including financial health, improved customer focus, good governance, enhanced environmental standards and maintaining a skilled workforce.

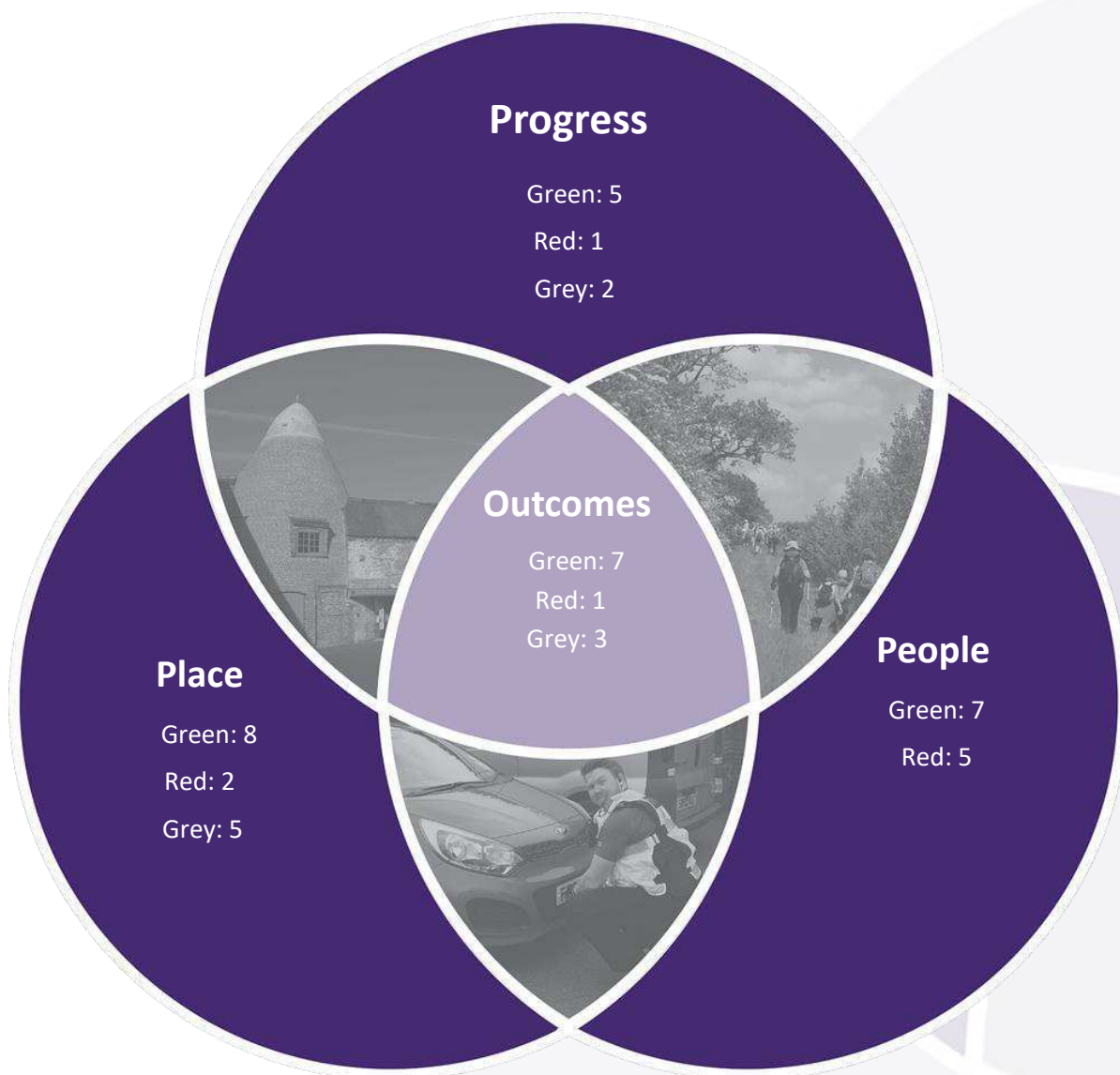
- 3.3 Of the 12 measures and projects under the jurisdiction of the Finance and Management Committee, six are green, four red and two grey. More information can be found in the Performance Board in **Appendix A**. A detailed breakdown of performance for the committee is available in the performance summary, success areas and action plan documents (**Appendices B C and D respectively**).



- 3.5 The Risk Register for the Committee's services is detailed in **Appendix E, F and G**. This includes the registers and risk mitigation plans for the Corporate Resources and Chief Executive's Directorate, together with the Council's Strategic Risk Register.
- 3.6 Each risk has been identified and assessed against Corporate Plan aims and are considered to be the most significant risks to the Council in achieving its main objectives. The Risk Registers detail a matrix to show how each identified risk has been rated.

4.0 Overall Council performance – Quarter 1 19-20

Of the 46 Council projects/measures, there are 27 green, nine red and ten grey at the end of Quarter 1 2019/20.



5.0 Financial and Corporate Implications

Employment Implications

5.1 None directly

Legal Implications

5.2 None directly

Corporate Plan Implications

5.3 This report updates Members on the progress against the key measures agreed in the Corporate Plan and demonstrates how priorities under the People, Place, Progress and Outcomes themes contribute to that aspiration.

Risk Impact

- 5.4 Key risks impacting on this Committee are detailed in Appendix E, alongside the treatment and the mitigating actions in place to manage these risks.

6.0 Community Impact

Consultation

- 6.1 None required

Equality and Diversity Impact

- 6.2 Not applicable in the context of the report

Social Value Impact

- 6.3 Not applicable in the context of the report

Environmental Sustainability

- 6.4 Not applicable in the context of the report

7.0 Appendices

Appendix A – Performance Board
Appendix B – Finance and Management: Performance Summary
Appendix C – Finance and Management: Key Successes
Appendix D – Finance and Management: Action Plans
Appendix E – Chief Executives Risk Register
Appendix F – Corporate Resources Risk Register
Appendix G – Strategic Risk Register