

South Derbyshire Local Strategic Partnership

Board meeting 18 March 2004

Agenda Item 11

'Values and Attitudes' - Training

The purpose of this report is to seek the agreement of the Board for all members (including prospective 'substitutes') to undertake training in equalities and diversity issues.

Training of this nature will assist the Partnership to comply with increasingly complex legal requirements whilst actively supporting at least two of the core values listed in our Constitution - viz.:

- *Promoting equality of opportunity and treating people fairly in everything we do*
- *Valuing the contribution of local people and partner organisations to the work of the SDLSP*

A half day training package, with the title 'Values and Attitudes', has been developed by the District Council for employees and members. This could be made available to Board members and would be especially beneficial for those who have not received any training in this very important area. For those who have already received training through their own organisations, it would act as a useful 'refresher'.

If the Board is agreeable to the proposal, a number of sessions (at different times in the day) will be arranged to ensure that all members (and prospective substitutes) have an opportunity to attend.