

# Corporate Plan 2020-2024 Performance Measure Report Index Housing and Community Services Committee

Team: Organisational Development and Performance

Date: March 2021



# Performance Measure Report Index Corporate Plan 2020-2024

## **Summary**

The Corporate Plan 2020-2024 has 35 Corporate Measures which underpin the Council's three priorities Our Environment, Our People, Our Future.

The following Committees are responsible for overseeing the delivery of the following key aims and outcomes:

Environmental and Development Services Committee (E&DS) are responsible for 12 Corporate measures under the key aims:

- E1. Improve the environment of the District
- E2. Tackle climate change
- E3. Enhance the attractiveness of South Derbyshire
- P2. Supporting and safeguarding the most vulnerable
- F2. Support economic growth and infrastructure

Housing and Community Services Committee (H&CS) are responsible for seven Corporate measures under the key aims:

- E3. Enhance the attractiveness of South Derbyshire
- P1. Engage with our communities
- P2. Supporting and safeguarding the most vulnerable

Finance and Management Committee (F&M) are responsible for 16 corporate measures under the key aims:

- E3. Enhance the attractiveness of South Derbyshire
- P2. Supporting and safeguarding the most vulnerable
- P3. Deliver Excellent Services
- F1. Develop skills and careers
- F2. Support economic growth and infrastructure
- F3. Transforming the Council

# Housing and Community Services Committee (H&CS) are responsible for the following seven Corporate measures

# **Our Environment**

#### Measure

• The number of Green Flag Awards for South Derbyshire parks

# **Our People**

#### Measure

- Number of new and existing community groups supported
- Number of Anti-social behaviour (ASB) interventions by type
- % of households prevented from homelessness
- Deliver the objectives identified in the South Derbyshire Health and Wellbeing Group
- Deliver the Planned Maintenance Housing programme over four years
- Average time taken to re-let Council homes

		PRIORITY:	OUR ENVIRONMENT			
	OUTCOME: E	3.2 - Improve public spa	ces to create an enviro	onment for pe	ople to enjoy	у
Measure and Ref	E3.2A - The number of Gr	een Flag Awards for Sou	th Derbyshire parks	Committee		H&CS
Definition	Increase the Green Flag Aw so that there are four Green The Green Flag Award sche parks and green spaces, se management of recreational across the world.  The green spaces are judge a site visit by external Green criteria under the following external Green A Welcoming Place; Healthy Environmental Management Community Involvement; Management; Management	Flag Awards in South Dereme recognises and reward thing the benchmark stands outdoor spaces across the dannually through their man Flag Judges on the 27 dieight headings:  y Safe and Secure; Well Mat; Biodiversity; Landscape	rbyshire by 2024  ds well managed and for the e United Kingdom and hanagement plan and fferent Green Flag  aintained and Clean; and Heritage;	Why this is important	To ensure that everybody has access to quality attractive green and open spaces. Green Flag standard green spaces are important for mental and physical health and wellbeing, children's development and play natural heritage including ecosystems and biodiversity and the economic benefits of adjacent residential and industrial premises. To ensure that these spaces are appropriately managed and meet the needs of the community they serve. To establish standards of good management and to promote and share best practice amongst the green space sector.	
What good looks like	The purpose of this PI is to the sites managed to Green will be reported annually in the green spaces over the s	Flag standard by 100%. T quarter three of each year t	he Green Flag Awards	Mitigating actions	Judges rec each year, u the green sp	ons following the Green Flag ommendations fully completed up to date management plans for paces written each year, support
History with this indicator	At present there are two C Eureka Park and Maurice Le			a good st	nteers and Friends' Groups and andard of management and e throughout the year.	
2019	/20 baseline data	2019				
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Ou (Apr -		Q4 Outturn (Apr 20 - Mar 21)
2020/21						



2021/22	4 Green Flag Parks by 2024				
2022/23					
2023/24					
Performance C	verview - quarterly update			Actions to sustain or imp	prove performance
	te Woodlands and Newhall Pa an for Swadlincote Woodlands	•	Dialogue commenced about potential and preferred sites.		
more in 2021 (c	g applications have been secu oronavirus has limited the eng ns will be submitted in 2022.				
Benchmarking					

		PRIORITY: OUR PEOPLE							
	OUTCOME: P1.1 - Support and celebrate volunteering, community groups and the voluntary sector								
Measure and Ref	P1.1A - Number	of new and existing Community Groups supported	Committee	H&CS					
Definition	include:	through attending meetings, helping with promotion or arty support for group.  Planning sked to record their support with Community Groups are work with Community groups, namely: ealth unity Engagement / Tenants Participation) am	Why this is important	The Service offers support to Community Groups however this is not always recorded to gauge the level of impact on the Community.					
What good looks like	First year will be benchr supported.	narking and then see an increase in the numbers of groups	Mitigating	Communities Team Manager to contact relevant staff to remind to					
History with this indicator		actions	input into Spreadsheet						
2019/20	baseline data	N/A	•	•					



	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)	Q4 Outturn (Apr 20 - Mar 21)
2020/21	Proxy	28	66	113	
2021/22	Upward trend				
2022/23	Upward trend				
2023/24	Upward trend				

## Performance Overview - quarterly update

During Q3 – 47 Community Groups were Supported

Providing support to the following areas.

- 1. Advice / Support with delivering an Event / Initiative
- 2. Advice / Support with setting up a Community Group
- 3. Advice/ Support with finding External Funding
- 4. Advice/ Support with Project Development
- 5. Advice/ Support with setting up Constitution
- 6. Community and Environmental Partnership Grant
- 7. General assisting i.e.: attendance at meetings
- 8. Neighbourhood Planning
- 9. Other: please provide information
- 10. Referral to 3rd Party Organisation
- 11. Safer and Stronger Neighbourhoods Grant
- 12. Support with Training / Coaching

Community groups to receive support Q3 included:

Eggington Church, Royal British Legion (Swadlincote) Sinfin Ladies Group, Strictly No Falling, The Conservation Volunteers, Woodville Positive Mama group, 24Fit CIC, Fight Station CiC, Old Post Centre Newhall, Swadlincote Swim Club, Eureka Park Bowls Club, Maurice Lea Park Bowls Group Rosliston Parish Council, Melbourne Parish Council, National Citizen's Service Castle Gresley Parish Council, Derby Touch Rugby Club, Hartshorne Parish Council, Hilton Harriers FC, Hilton Youth Group Youth of Hatton, Findern Parish Council, Melbourne Assembly Rooms, Defererrs Academy, Rosliston Drop In Gardening Group, Rosliston Forestry Centre Community Group, Rosliston Rangers Hatton Parish Council, Swadlincote Girls FC and Wildcats Centre.

Benchmarking Not applicable

## Actions to sustain or improve performance

Numbers supported have increase over the second quarter probably no surprise as less community activity in Q1 due to the Covid-19 Lockdown.

Approximately a quarter of the support provided was in relation to advice around restarting activities after the Covid-19 lockdown.

3<sup>rd</sup> Quarter figures continued to increase.

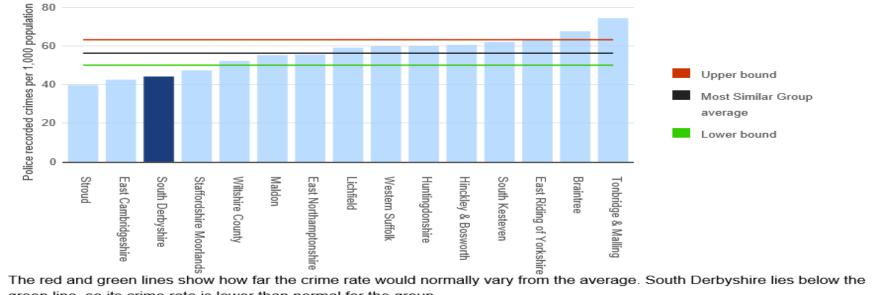


#### PRIORITY: OUR PEOPLE OUTCOME: P1.2 - Help tackle anti-social behaviour & crime through strong and proportionate action P1.2A - Number of ASB interventions by type compared to the overall reported incidents of various forms of anti-social behaviour. H&CS Measure Measure Ref The effectiveness of the delivery of the services will be assessed as High, This is intended to show the service Moderate, Minor or Minimal based on a comparison of the changes in Why this is Definition activity around interventions and the numbers of anti-social behaviour complaints and relevant interventions important result of the interventions The assessment will be based on the matrix shown and calculated in accordance with the separate published methodology Number of Enforcement Actions compared to baseline Increasing Same Level Decreasing What good Type of Interventions to help tackle Actions of Actions Actions anti – social behaviour includes: looks like Number of > 10% Mitigating High High Moderate ASB Decrease Penalty notice actions Incidents Nο Legal notice compared significant Moderate Moderate Moderate Prosecution / injunction to baseline change > 10% Moderate Minor Minimal Increase **History with** No historical monitoring of this indicator this indicator 2019/20 baseline data is unavailable. In 2018/19 an estimated 3500 reports of relevant forms of Anti-social 2019/20 baseline data behaviour (ASB) were received and an estimated 47 formal legal interventions were made. Q1 Outturn **Q2 Outturn** Q3 Outturn **Q4 Outturn Annual target** (Apr-June) (Apr - Sept) (Apr - Dec) (Apr 20 - Mar 21) 'Moderate' or 'High' **Minimal Minimal Minimal** 2020/21 'Moderate' or 'High' 2021/22 'Moderate' or 'High' 2022/23



2023/24	'Moderate' or 'High'							
Performance C	verview – quarterly up	<u>date</u>	Actions to sustain or in	Actions to sustain or improve performance				
Q2 target for rep Q3 target for rep The data for 202	ports of ASB < 849, actured to the control of ASB < 800, actured to the control of ASB < 540, actured to the sign of the considered to the results.	al reports 1084 al reports 960 gnificantly distorted by	circumstances of COVID proportionate or sustainate by the circumstances will Council officers involved embed the positive chan	change in response to the unique 0-19 is not considered to be able. Many of the issues created I never recur. Nevertheless, in these services will look to ges and impacts which COVID- into how they are delivered in				
Benchmarking	Level of crime rate (per 1,000 population) and Number of ASB Police calls for Service (per 1,000 population							

In the year ending June 2019, the crime rate in South Derbyshire was lower than the average crime rate across similar areas.



green line, so its crime rate is lower than normal for the group.



#### **PRIORITY: OUR PEOPLE** OUTCOME: P2.1 - With partners encourage independent living and keep residents healthy and happy in their homes. H&CS Measure P2.1A - Number of households prevented from Homelessness Committee The purpose of the performance indicator is to measure the total number of homeless cases whereby homelessness was prevented or relieved. The Homelessness Reduction Act 2017 places duties on local authorities to take reasonable steps to assist households to ensure that Definition accommodation does not cease to become available. These are known as Prevention cases. It also places duties on local authorities to take Why this To demonstrate the effectiveness of the reasonable steps to assist households to secure suitable Councils services in preventing homelessness accommodation when it becomes available. These are known as relief important from occurring. cases. Good performance would be to increase the level of prevention work to What good prevent households from becoming homeless and have a reduced level of relief work which focuses on supporting households in secure looks like accommodation after they have become homeless. As a result of the Coronavirus pandemic all local Bed and Breakfast accommodation as instructed by Government stopped operating with immediate effect on 24th March 2020. There was one household in bed and breakfast accommodation that went to stay with family In line with Government advice not to have any **History with** This is a new performance indicator which is guided by the Homeless **Mitigating** households sleeping rough, issued in the last actions this indicator Reduction Act 2017. week of March 2020 the Council immediately identified three further units of accommodation from its general needs stock that could be made readily available for rough sleepers, hospital discharge or early prison released. This number is fluid and is being closely monitored to match demand. The Council has incurred costs which are currently being managed.

				Officer Group (I neighbouring au and alternative conclusion was	re held with Derbyshire Housing DHOG) members and uthorities regarding collaboration provision, although the to make a block booking of five and Breakfast in Burton on
2019/20	baseline data	During Q4 a total of 103 ca	ases were either prevented	or relieved.	
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outturn (Apr - Dec)	Q4 Outturn (Apr 20 - Mar 21)
2020/21	Proxy measure to show service activity	64 cases 19 cases ended in prevention and 45 cases ended in relief	63 cases 21 cases ended in Prevention and 42 cases ended in Relief (YTD 127 cases – 40 cases ended in Prevention and 87 cases ended in relief)	76 Cases 19 cases ended in Prevention and 57 Cases ended in relief. (YTD=203 cases – 59 cases ended in Prevention and 144 cases ended in relief)	
2021/22	Proxy measure to show service activity		,		
2022/23	Proxy measure to show service activity				
2023/24	Proxy measure to show service activity				

#### Performance Overview - quarterly update

Quarter 3 Overview 19 cases were ended in Prevention

The preventative action taken is detailed below:

Lost contact =2
Private rent = 3
Part VI with Registered Provider = 5
Withdrew application =1
Part VI offer with SDDC= 3

**56 cases** were ended in Relief

The relief action taken is detailed below:

Final duty = 14 Lost contact= 14 Part VI offer with SDDC = 8 Part VI offer with Registered Provider= 12 Went to family =5 Supported Housing =2 Found Private rent =2

#### Actions to sustain or improve performance

Covid-19 is still impacting on the service. The Council will continue to be mindful of any local lockdowns or areas of concern i.e. An increase in approaches due to Domestic abuse. The Council will continue to use its own General needs stock to provide suitable temporary accommodation when required through the pressures of the winter months when Severe Weather Emergency Provision (SWEP)

The Council is continuing to see a high number of households accessing supported accommodation which reflects a high number of households that require this support.

Owing to Covid-19 a decision has been taken that it is not appropriate for night shelters to operate. This may well place additional demand and resource on the service. Travelodge has re-opened, but planning is difficult at present owing to rises in localised pockets of Covid-19 cases and national changes in management of the virus at local levels.

Legislation remains in place regarding evictions, this was due to end on 11th January 2021 but has again been extended. The Council has expanded its temporary accommodation due to ongoing demand because of the pandemic and winter pressures. The Council has already experienced a spell when SWEP was introduced. There is a reduced number of appropriate local bed and breakfast accommodation. A high number of cases are being supported. It should also be noted that owing to ongoing legal restrictions in relation to evictions that concern is being expressed that once lifted, there will be a high level of demand for this service.

Benchmarking

To be developed as part of the review of the Homeless Strategy to be presented in early 2021



	PRIORITY: OUR PEOPLE										
	OUTCOME: P2.2 - Promote health and wellbeing across the District										
Measure and Ref	P2.2A - Deliver the objectives in Wellbeing Group	lentified in the South Derbysh	Committee	H&CS							
	Delivery against the key themes in Action Plan as appropriate to the	Wellbeing Group Why imp		To support the overall health and wellbeing of South Derbyshire residents.							
Project detail	<ul> <li>People make choices in their I mental wellbeing</li> <li>Older people, people with den carers have a good quality of land</li> </ul>	. ,	physical and tions and their r as long as	Mitigating actions	The action plan for the Health and Wellbeing Group will be developed before the end of the 2019/20 financial year and then presented to the wider group in the next scheduled meeting in 2020/21.  Actions achieved in each quarter will be reported.						
Project Action Plan	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)		utturn - Dec)	Q4 Outturn (Apr 20 - Mar 21)						
2020/21	Action plan developed and adopted	Ongoing delivery of the action plan by partners									

#### **Project Overview:**

#### **Quarterly update**

Appointment of SAIL Officer in Q3 and has commenced work at the beginning of Q4.

Work taking place around Covid-19 recovery planning across partners and a mental health partnership group is working collectively to connect preventative and primary care work, and an action plan is being developed.

Ongoing work to implement the Health and Wellbeing Action Plan, reported back to the South Derbyshire Partnership Strategic Co-ordinating Group by Public Health colleagues.

Dissemination of Covid relevant information across partners and support to this ongoing agenda across partners.

Grow Outside CIC Gardening Project starting which aims to support vulnerable residents with their gardens. Partners including the Housing Services, South Derbyshire CVS, Care Coordinators and Environmental Health A local need has been identified for a gardening service for vulnerable people (elderly, disabled people, and victims of crime who are unable to care for their own gardens). 30 gardens have been identified by the Housing Service alone. Referrals will be taken from partners such as Housing, Environment Health, Care Co-ordinators, P3, South Derbyshire CVS.

#### Actions to sustain or improve performance

Ongoing assessment and work to identify the opportunities for the Health and Wellbeing Group and action plan during Covid-19 pandemic.

#### PRIORITY: OUR PEOPLE **OUTCOME:** P2.3 - Improve the condition of housing stock and public buildings. Measure P2.3A - Deliver the Planned Maintenance Housing programme over four years Committee H&CS and Ref Deliver 100% of the planned maintenance project over four years To ensure that Council properties are being maintained through a programme Why this is Each financial year a programme of planned maintenance will be drawn up which of planned and contracted works important addresses statutory and other guidance for maintaining homes up to any regulatory standard and safety standard. These works can be funded through either capital or Contracts for the maintenance of revenue and will all be either procured appropriately as contracted work or completed **Project** dwellings in order to comply with all by the in-house Direct Labour Organisation. detail relevant legislation and guidance **Mitigating** The plan will change annually subject to stock condition surveys and any other actions Programme revised to set deliverable property fitness assessment. targets based on current environment /supply chain The annual maintenance and expenditure plan will be reported to Housing and Community Services Committee and progress measured against this plan. Q1 Projected Spend **Q2 Projected Spend Q3 Projected Spend Q4 Projected Spend Project** (Apr 20 - Mar 21) (Apr-June) (Apr - Sept) (Apr - Dec) **Action Plan** £680.525.00 £1.361.050.00 £2.041.575.00 2020/21 £2,722,100 £239.752.99 (actual Spend) £1,210,720.32 (actual spend) £1,951974.16 (actual spend) 2020/21 **Project Overview: Quarterly update** Actions to sustain or improve performance During Q3, £937,745.87 in quarter spend against a target of £680,525, which represents an 137.8% of target in quarter spend. Shortfall due to delay in commencement of Fire Door programme and Replacement Doors at properties Negotiations with contractors have on Midland Road, Swadlincote. ensured that they have capacity to meet spend targets by switching programmes from internal to external (Note: these values to not include kitchens or bathrooms identified and fitted as part of the VOID programme). works where necessary



YTD progress stands at 95.6% - shortfall due to delay in commencement of Fire Door programme and Replacement Doors at properties on Midland Road, Swadlincote. Majority of live programmes have progressed at sufficient pace to regain and in some instances, exceed the planned position.

COVID-19 and the current restrictions that are in place have impacted on the ability to obtain access to properties and has had significant impact on the materials supply chain and also the availability of contractors', staff and tradespeople.

As lockdown restrictions ease, access and workload increased up to programme.

Contractors are back on site either carrying out surveys or carrying out works and have been able to complete roofing, fire safety and heating works and have committed to meet programme to year end – a significant proportion of this spend will be achieved through the delayed door programmes. All other workstreams are on track despite COVID restrictions due to flexibility in location and external workings.

Additional workstreams have been added to the Planned programme during the year.

Programme for 2020/2021.

Kitchens	C1107	KRCT	MRA	£4,500.00 95	5	£ 427,500.00	Melbourne
Bathrooms	C1107	BARP	MRA	£3,700.00 40	0	£ 148,000.00	Midway, Newhall
Roof Coverings	C1107	ROOF	MRA	£7,000.00 10	0	£ 700,000.00	Midway
Windows	C1107	PVCU	MRA	£3,800.00 30	0	£ 114,000.00	District wide
Doors	C1107	DRRN	MRA	£580.00 20	0	£ 11,600.00	ADHOC
Rewires	C1107	DER	MRA	£2,800.00 12	1	£ 340,000.00	District wide
Active Fire Protection - Installs	C1107	AFP	MRA	£2,083.33 24	4	£ 50,000.00	District wide
Passive Fire Protection - Fire Doors	C1107	PFP	MRA	£8,000.00 10	0	£ 800,000.00	District wide
Heating Installs	C1107	HIAU	MRA	£3,100.00 11	.0	£ 341,000.00	District wide
Communal Doors (Bamford)	C1107	COMDR	MRA	£40,000.00 2	!	£ 80,000.00	Urban Swadlincote
Conversions	C1107	CONV	MRA	£20,000.00 3		£ 60,000.00	Etwall & Swadlincote
Home from Home	C1107	HFM	MRA	£90,000.00 1		£ 90,000.00	Newhall

Overall HRA Budget	£2,584,550.00
Annual HRA Forcasted Spend	£2,591,400.00
Variation to Budget	£6,850.00
Overall MRA Budget	£2,535,000.00
Annual MRA Forcasted Spend	£2,722,100.00
Variation to Budget	£187,100.00

Spend 20/21								
	Apri	l - June	Ар	ril- Sept	Ар	ril - Dec	Arp	oil - Mar
HRA	£	647,850.00	£	1,295,700.00	£	1,943,550.00	£	2,591,400.00
MRA	£	680,525.00	£	1,361,050.00	£	2,041,575.00	£	2,722,100.00
DFG's	£	198,093.75	£	396,187.50	£	594,281.25	£	792,375.00

There is currently £258,500 in the pipeline for Disabled Facilities Grants.

		PF	RIORITY: OUR PEOPLE						
		P2.3C OUTCOME: A	verage time taken to re-let	Council homes					
Measure	P2.3C	Average time taken to re-let	Committee		H&CS				
Definition		easures the average time (in cooperties during the reporting pe	<b>3</b> /		Re-letti	ng Council homes in a timely			
What good looks like	provider for Housi	be benchmarked via Housema ing Services. Good performand performance when benchmark	Why this is important	manner reduces the amount of ren (£) and ensures stock is available tallocate to applicants on the waiting					
History with this indicator	This is a new indiction reported for day-to-which had undergood bathroom or a re-	new indicator, in the previous Corporate Plan performance was for day-to-day responsive properties and excluded properties d undergone major works, for example a new kitchen, new or a re-wire. For the current Corporate Plan (2020-24) this will report against the average time to re-let all Council homes.							
2019/20 b	aseline data	During Q4 the average re-let minor repair work was carried				irrespective of whether major or			
	Annual target	Q1 Outturn (Apr-June)	Q2 Outturn (Apr - Sept)	Q3 Outtur (Apr - Dec	'n	Q4 Outturn (Apr 20 - Mar 21)			
2020/21	Median Quartile Performance	206 days average all properties (COVID-19)	209 days average all properties (Covid-19)	192 average properties (Cov					
2021/22	Median Quartile Performance		, , , ,		,				
2022/23	Median Quartile Performance								
2023/24	Median Quartile Performance								
Issues with Nov 2020 (national s	shortages). This ha	ly update  ource materials has gone on un  s restricted the number of prop  increased the number of curre	erties which can be	Novus has appo manage the prog properties. Prop void programme	inted a ne ramme a erties are to assist v	prove performance ew member of the Team to nd deliver the Batch 50 also being fed into the existing with clearing the backlog. Novus es but has been hit by Covid			

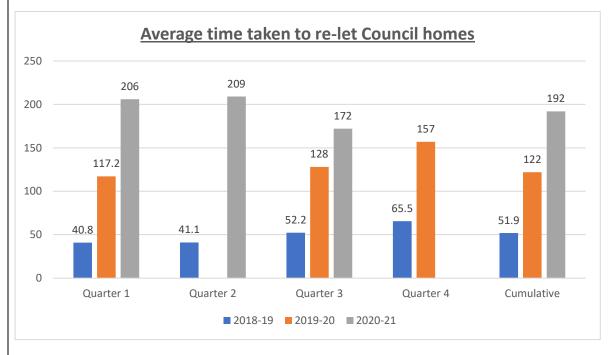


Total no of properties let during:

Quarter 3 = 35 properties over 6018 days = average of 210 days.

Q3 – 4 new properties at Tythe Barn Gardens (Repton) Tier 4 lockdown due to COVID still on going with Repairs team and Novus working in Covid bubbles.

Total of properties let during Q3 (October - December) = 35 properties 6018 days = 172 average.



which has impacted as whole team's need to isolate. Where possible, DLO has been deployed to provide resilience. The Allocations team has received a number of termination notices, so new void properties are being continually fed in. There is a steady flow of properties being returned to be re-let. Should there be a high return of RTL property, resilience has been built in to ensure this is delivered.

Benchmarking

This performance indicator will be benchmarked with Housemark once performance data has been validated.

