

APPENDIX 2

Equality Impact Assessment - Preliminary Assessment Form

<i>Title of the strategy, policy, service or project:</i>		Oakleigh Ave Newhall
<i>Service Area:</i>	Housing	
<i>Lead Officer:</i>	Head of Housing	
<i>Date of assessment:</i>	08/21	
<i>Is the strategy, policy, service (procedure) or project:</i>		
<i>Changed</i>	<input type="checkbox"/>	
<i>New</i>	<input checked="" type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the strategy, policy, procedure or project?

The development of of reduced carbon property to replace a fire damaged bungalow at 15 Oakleigh Ave Newhall.

2. Who is intended to benefit from the strategy, policy, procedure or project and how?

Applicants and existing tenants on the Councils Housing Register who will be able to apply for specialist accommodation

3. What outcomes do you want to achieve?

The development of a low carbon property assisting the Council in achieving its climate change ambitions.

Section 2 – What is the impact?

4. Summary of anticipated impacts. Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc. **Hyperlinks to supporting information can be found [here](#).**

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	x	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	x	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	x
Marriage or civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	x
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	x
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	x
Race	<input type="checkbox"/>	<input type="checkbox"/>	x
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	x
Sex (Gender)	<input type="checkbox"/>	<input type="checkbox"/>	x

Section 3 – Recommendations and monitoring

If you have answered that the strategy, policy, procedure or project could potentially have a negative impact on any of the above characteristics then a full Equality Impact Assessment will be required.

5. Should a full EIA be completed for this strategy, policy, procedure or project?

Yes

No

Please explain the reasons for this decision:

The proposal has a potentially positive impact on societal groups with protected characteristics.

Section 4 – Approval

Please note the assessment should be reviewed and approved by the appropriate Head of Service **before** the Committee report (if required) is produced.

Reviewed by Head of Service	Name:	Paul Whittingham
	Date:	31/8/21