

Corporate Plan 2020-2024 Performance Measure Report

Team: Organisational Development and Performance

Date: March 2020



Performance Measure Report Corporate Plan 2020-2024

Summary

The Corporate Plan 2020-2024 has 35 Corporate Measures which underpin the Council's three priorities Our Environment, Our People, Our Future. The following Committees are responsible for overseeing the delivery of the following key aims and outcomes:

Environmental and Development Services Committee (E&DS) is responsible for 12 Corporate measures under the key aims:

- E1. Improve the environment of the District
- E2. Tackle climate change
- E3. Enhance the attractiveness of South Derbyshire
- P2. Supporting and safeguarding the most vulnerable
- F2. Support economic growth and infrastructure

Housing and Community Services Committee (H&CS) is responsible for seven Corporate measures under the key aims:

- E3. Enhance the attractiveness of South Derbyshire
- P1. Engage with our communities
- P2. Supporting and safeguarding the most vulnerable

Finance and Management Committee (F&M) is responsible for 16 corporate measures under the key aims:

- E3. Enhance the attractiveness of South Derbyshire
- P3. Deliver Excellent Services
- F1. Develop skills and careers
- F2. Support economic growth and infrastructure
- F3. Transforming the Council



Environmental and Development Services Committee (E&DS) is responsible for 12 Corporate measures

Our Environment

Measure

Household waste collected per head of population

% of collected waste recycled and composted

Number of fly tipping incidents

Improve the quality of the District through the Local Environmental Quality Survey

% of eligible new homes and commercial developments to achieve net gain in Biodiversity by a minimum of 10% compared to the site's predevelopment baseline.

Reduce South Derbyshire District Council carbon emissions

% of new homes to meet water efficiency targets as set out in the Part G optional standard of 110 litres of potable water usage per person per day

Proportion of good quality housing development schemes

Our People

Measure

Continue to undertake interventions per year to keep families out of fuel poverty

Our Future

Measure

Speed of decision on discharging conditions on housing applications

% of planning applications determined within the statutory period

Secure new facilities and contributions through Section106 to mitigate impacts of development. Achieve all necessary highway, education, healthcare, and recreation contributions



Housing and Community Services Committee (H&CS) is responsible for seven Corporate measures

Our Environment

Measure

The number of Green Flag Awards for South Derbyshire parks

Our People

Measure

Number of new and existing community groups supported

Number of Anti-social behaviour (ASB) interventions by type

% of households prevented from homelessness

Deliver the objectives identified in the South Derbyshire Health and Wellbeing Group

Deliver the Planned Maintenance Housing programme over four years

Average time taken to re-let Council homes

Finance and Management Committee (F&M) is responsible for 16 corporate measures

Our Environment

Measure

Increase Swadlincote Town Centre visitor satisfaction

Our People

Measure

Develop and deliver the Public Buildings programme over four years

South Derbyshire's ranking in the Social Mobility Commissions Social Mobility Index increases

Increase the number of customers who interact digitally as a first choice

Reduce face-to-face contact to allow more time to support those customers who need additional support

Number of customer telephone calls answered by Customer Services

Increase digital engagement (Twitter, Instagram, Facebook)

Increase the level of staff engagement

Number of apprenticeships

% of staff days lost due sickness

% of employees that consider that the Council has a positive health and safety culture

Our Future

Measure

Increase the number of employee jobs in South Derbyshire

Annual net growth in new commercial floorspace (sqm)

Total Rateable Value of businesses in the District

Deliver against the Transformation Action Plan

Develop an approach towards the commercialisation of services which include grants, sponsorship, fees and charges and operating models and increase the income generated from these activities

