

REPORT TO:	FINANCE AND MANAGEMENT COMMITTEE	AGENDA ITEM: 8
DATE OF MEETING:	28 NOVEMBER 2019	CATEGORY: DELEGATED
REPORT FROM:	LEADERSHIP TEAM	OPEN DOC:
MEMBERS' CONTACT POINT:	KEVIN STACKHOUSE (5811) FRANK MCARDLE (5700)	
SUBJECT:	CORPORATE PLAN 2016-21: PERFORMANCE REPORT (QUARTER 2 – 1 JULY TO 30 SEPTEMBER)	
WARD (S) AFFECTED:	ALL	TERMS OF REFERENCE: G

1.0 Recommendations

- 1.1 That the Committee considers progress against performance targets set out in the Corporate Plan.
- 1.2 That the Risk Register and Action Plan for the Committee's services are reviewed.

2.0 Purpose of Report

- 2.1 To report progress against the Corporate Plan for the year end performance under the themes of People, Place, Progress and Outcomes.
- 2.2 It should be noted that following the adoption of a new Corporate Plan (2020 to 2024) by the Council on 31 October 2019, this will bring to a close this particular Plan. Therefore, this will be the final performance report against the priorities in this Plan.
- 2.3 However, it is expected that some of the targets contained in this Plan will feature in the new Plan. Other targets will now feature in Service Plans where they are considered more operational. The new Plan will aim to have a streamlined suite of core indicators designed to measure performance against priorities in the new Corporate Plan (2020 to 2024).

3.0 Detail

- 3.1 The Corporate Plan 2016 – 2021 was approved following extensive consultation into South Derbyshire's needs, categorising them under four key themes: People, Place, Progress and Outcomes. The Corporate Plan is central to the Council's work – it sets out its values and vision for South Derbyshire and defines its priorities for delivering high-quality services.
- 3.2 This Committee is responsible for overseeing the delivery of the following key aims:

Outcomes

- *Maintain financial health*
- *Maintain proper corporate governance*
- *Maintain a skilled workforce*
- *Maintain customer focus*
- *Minimise business risks and realise the benefits of technological opportunities*

People

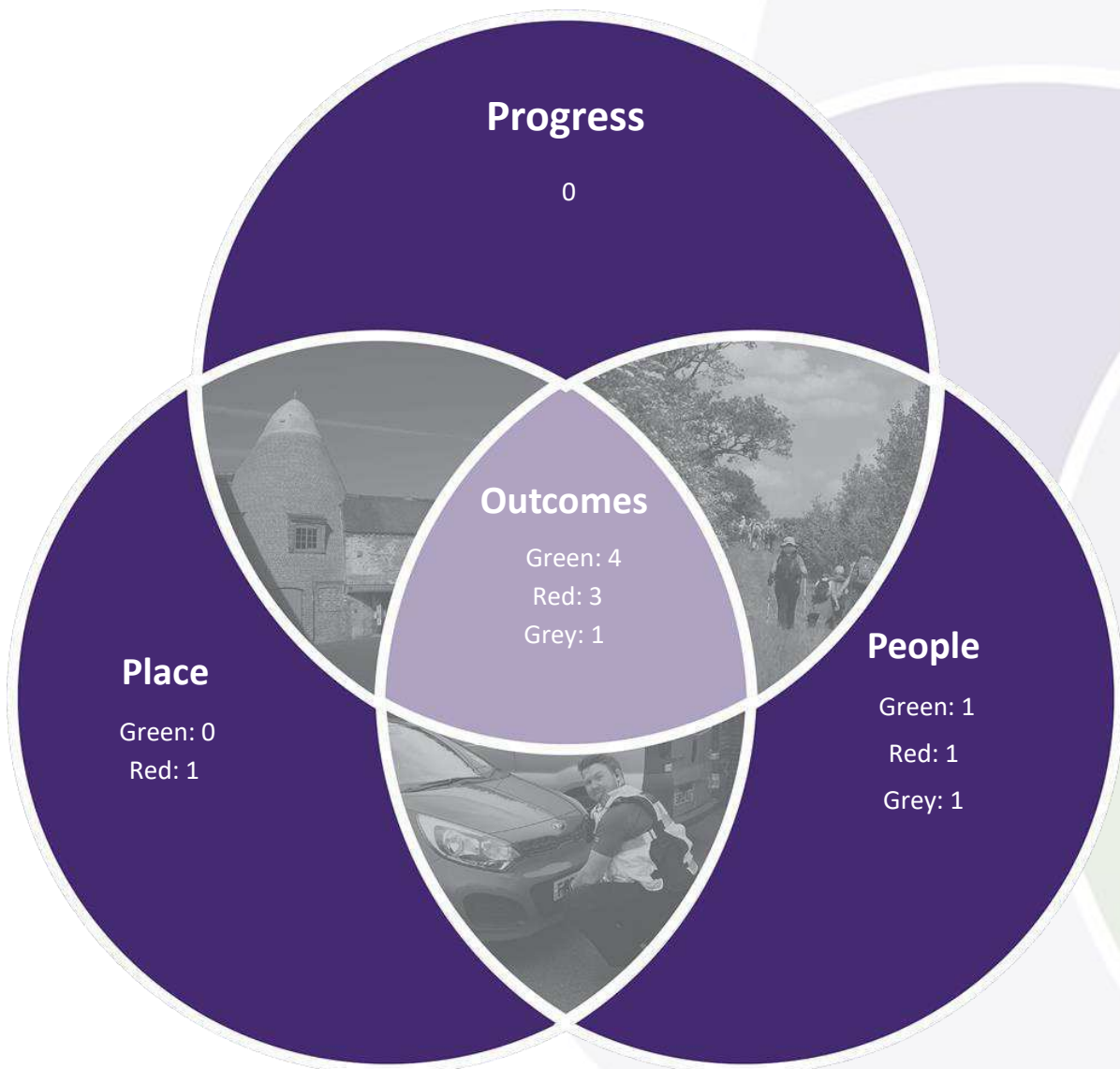
- *Protect and help support the most vulnerable, including those affected by financial challenges.*

Place

- *Facilitate and deliver integrated and sustainable housing and community infrastructure*

These aims are underpinned by outcomes including financial health, improved customer focus, good governance, enhanced environmental standards and maintaining a skilled workforce.

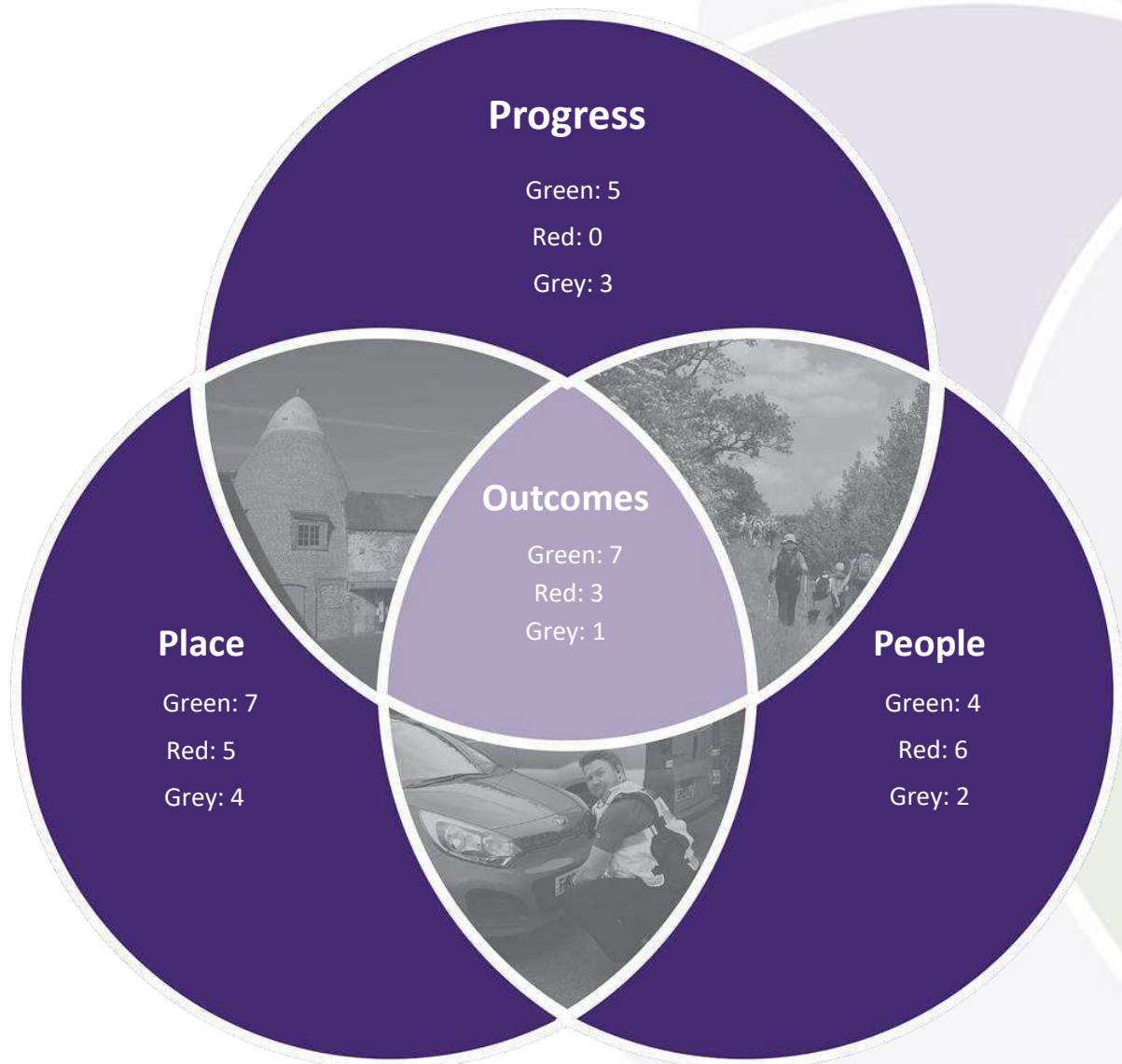
3.3 Of the 12 measures and projects under the jurisdiction of the Finance and Management Committee, 5 are green, 5 red and 2 grey. More information can be found in the Performance Board in **Appendix A**. A detailed breakdown of performance for the Committee is available in the performance summary, success areas and action plan documents (**Appendices B C and D respectively**).



- 3.5 The Risk Register for the Committee’s services is detailed in **Appendix E, F and G**. This includes the registers and risk mitigation plans for the Corporate Resources and Chief Executive’s Directorate, together with the Council’s Strategic Risk Register.
- 3.6 Each risk has been identified and assessed against Corporate Plan aims and are considered to be the most significant risks to the Council in achieving its main objectives. The Risk Registers detail a matrix to show how each identified risk has been rated.
- 3.7 It should be noted that a new risk has been identified regarding Data Quality and this has been included in both the Strategic Risk Register and that relating to Corporate Services. In addition, the risk rating for the implementation of Universal Credit has been increased from Green to Amber as detailed in the both the Performance Board and Risk Register itself.

4.0 Overall Council performance – Quarter 2 19 20

Of the 47 Council projects/measures, there are 23 green, 14 red and 10 grey at the end of Quarter 2 2019/20.



5.0 Financial and Corporate Implications

Employment Implications

5.1 None directly

Legal Implications

5.2 None directly

Corporate Plan Implications

5.3 This report updates Members on the progress against the key measures agreed in the Corporate Plan and demonstrates how priorities under the People, Place, Progress and Outcomes themes contribute to that aspiration.

Risk Impact

5.4 Key risks impacting on this Committee are detailed in Appendix E, alongside the treatment and the mitigating actions in place to manage these risks.

6.0 Community Impact

Consultation

6.1 None required

Equality and Diversity Impact

6.2 Not applicable in the context of the report

Social Value Impact

6.3 Not applicable in the context of the report

Environmental Sustainability

6.4 Not applicable in the context of the report

7.0 Appendices

Appendix A – Performance Board 2019-20

Appendix B – Finance and Management: Performance Summary

Appendix C – Finance and Management: Key Successes

Appendix D – Finance and Management: Action Plans

Appendix E – Chief Executives Risk Register

Appendix F – Corporate Resources Risk Register

Appendix G – Strategic Risk Register