

Aim	Action	Lead Officer	Completion
Protect and support the most vulnerable, including those affected by financial challenges	Plan and deliver a campaign around Mental Health Awareness Week. Provide training in mental health awareness/suicide awareness for managers and staff.	HR Health Partnership Manager  Communications Team	May 2019
Eliminate discrimination, victimisation and harassment	Make Modern Day Slavery guidance available to staff and deliver training/updates	Communities Manager	June 2019
To meet the requirements of the Public Sector Equality Duty. Monitor and report progress	Produce and publish the Corporate Equalities Annual Report	Strategic Director (Corporate Resources)	June 2019
Protect and support the most vulnerable, including those affected by financial challenges	Continuation of the homelessness and Welfare Reform work	Housing Services  Customer Services	March 2020
Foster good relations	Deliver the Armed	Communities	March 2020

	Forces Covenant obligations		
Eliminate discrimination, victimisation and harassment	Publish the Pay Gender Gap and devise an action plan to address findings; consider extension of reporting to cover other protected characteristics such as ethnic origin, disability etc.	HR	January 2020
Enable people to live independently	Continuation of mental health housing support worker and of Better Care Funded work - disabled facilities grants etc.	Housing/ Strategic Housing	March 2020
Eliminate discrimination, victimisation and harassment	Introduce and promote SignLive	Customer Services	December 2019
Foster good relations	Develop improved approach to tenant involvement following the STAR survey results	Housing	December 2019
Eliminate discrimination, victimisation and harassment	Carry out a review of flexible working offered and design of job roles	HR	March 2020