

RECORD OF OPEN DECISIONS**FINANCE AND MANAGEMENT COMMITTEE**

At the Meeting of the Finance and Management Committee held on Thursday, 9 June 2022 the following decisions were taken.

Urgent decisions or those exempt from call-in are indicated in the third column of the table. These decisions cannot be called in and are effective immediately.

All other decisions may be called in until 5.00pm on Monday, 20 June 2022

A request to call in a decision must be made by at least three Members, including at least one Member of the controlling group. The request must be made in writing to the Chief Executive¹.

If no request to call in a decision is received within this time limit then the decision becomes effective immediately.

<u>Agenda Item No.</u>	<u>OPEN REPORTS</u>	<u>Urgent/ Call-in Exempt</u>
6	<u>AGENDA ITEM</u> SERVICE PLANS 2022-23	
	DECISION: <i>The Committee approved the Service Plans for the Chief Executive's Directorate and Corporate Resources Directorate as the basis for overall service delivery over the period 1 April 2022 to 31 March 2023.</i>	
7	<u>AGENDA ITEM</u> CORPORATE PLAN 2020-24: PERFORMANCE REPORT (2021-2022 QUARTER 4 – 01 APRIL TO 31 MARCH)	
	DECISION: 1.1 <i>The Committee approved progress against performance targets set out in the Corporate Plan 2020 - 2024.</i> 1.2 <i>The Committee reviewed the Risk Register for the Committee's services.</i> 1.3 <i>The Committee approved that the plan target for P3.4A: Increase the level of staff engagement, be amended for 22-23 and 23-24 to: An annual upward trend in the number of staff who have engaged with the Council. To replace the current target of: Annual Increase in the % of staff completing the survey.</i> 1.4 <i>The Committee approved that the measure for P3.4D: % of employees that consider that the Council has a positive health and safety culture be amended to The</i>	

	<i>Council has a positive health and safety culture. The annual target to be amended to achieving measures linked to the Health & Safety Policy and training.</i>	
8	<u>AGENDA ITEM</u> RECRUITMENT OF ACTIVE SCHOOLS' PARTNERSHIP (ASP) BIKEABILITY INSTRUCTOR	
	DECISION: <i>1.1 The Committee approved a new post of an Active Schools' Partnership (ASP) Bikeability Instructor, within the Active Communities and Health Team to support the delivery of the South Derbyshire ASP's (SDASP) Bikeability programme.</i> <i>1.2 The Committee approved the new post to be on a fixed term contract commencing from 1 September 2022 until 23 July 2023 for 30 hours per week.</i> <i>1.3 The Committee approved that the grade of the post to be Scale 3, subject to job evaluation in line with the Council's scheme.</i> <i>1.4 The Committee approved delegated authority for the Strategic Director (Service Delivery) to recruit additional ASP Bikeability Instructors on similar terms and conditions of employment subject to available funding and increased service demand for the SDASP Bikeability programme.</i> <i>1.5 The Committee approved delegated authority for the Strategic Director (Service Delivery) to extend the contracts of existing ASP Bikeability Instructors subject to continued and/or growing service demand of the SDASP Bikeability programme and funding being secured.</i> <i>1.6 The Committee approved that a further report be submitted to both Housing and Community Services and Finance and Management Committees for any extensions to employment contracts that exceed two years so the position in relation to additional payments and subsequent liabilities are considered.</i>	
9	<u>AGENDA ITEM</u> £150 ENERGY REBATE: DISCRETIONARY SCHEME	
	DECISION: <i>The Committee approved the proposed £150 Energy Rebate Discretionary Scheme Policy.</i>	

10	<u>AGENDA ITEM</u> COMMENTS, COMPLIMENTS, COMPLAINTS & FREEDOM OF INFORMATION REQUESTS 01 OCTOBER 2021 TO 31 MARCH 2022	
	DECISION: <i>The Committee considered and noted the comments, compliments, complaints and FOI requests, as detailed in the report.</i>	
11	<u>AGENDA ITEM</u> COMMITTEE WORK PROGRAMME	
	DECISION: <i>The Committee considered and approved the updated work programme.</i>	

DATED: Monday, 13 June 2022

Chief Executive

- ¹ Although it is not necessary to use a prescribed form, copies are available from the Chief Executive.
- ² NOTE – this gives an outline of the committee decision for call-in purposes but it does not necessarily reflect the final wording for minute purposes.
- ³ Insert both the agenda item number and its heading.