

REPORT TO:	FINANCE AND MANAGEMENT COMMITTEE	AGENDA ITEM: 12
DATE OF MEETING:	13th FEBRUARY 2020	CATEGORY: DELEGATED
REPORT FROM:	LEADERSHIP TEAM	OPEN DOC:
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SUBJECT:	CORPORATE PLAN MEASURES 2020-2024	
WARD (S) AFFECTED:	ALL	TERMS OF REFERENCE: G

1.0 Recommendations

- 1.1 That the 35 Corporate measures to support the Corporate Plan for 2020-2024, attached in Appendix A Performance Dashboard 2020-2024 are approved.
- 1.2 That the detailed Performance Measure Report template, attached in Appendix B is approved.

An indexed Performance Measure Report will be completed for each of the key performance indicators and reported to committee at the end of quarter 4 with the outturn figure for quarter 4 2019/2020.
- 1.2 That the proposed changes to the Committee Report incorporating changes to the way the overall performance against the Corporate Plan priorities is reported in section, 4.0 and 4.1 of the report, attached in Appendix C is approved.

2.0 Purpose of Report

- 2.1 The Performance Dashboard (Appendix A) will provide an overview of the 35 Corporate measures for each key aim and will be provided to Committee once a quarter.
- 2.2 The performance measures report (Appendix B) provides the detail for each of the Corporate measures including background information, mitigating actions, actions to sustain or improve performance and where possible benchmarking information. This report demonstrates the way in which the Council intends to monitor the performance and progress to ensure it delivers against the priorities set out in the 2020-204 Corporate Plan.

3.0 Executive Summary

- 3.1 The Corporate Plan will provide a clear strategic direction in the delivery of making 'South Derbyshire a Great place to live, visit and invest'. The Corporate measures have been



developed following consultation with the Leadership Team and Heads of Service, to clearly show the progress towards achieving the overall priorities.

4.0 Detail

4.1 The sample Committee Report (Appendix C) section 3.3 details overall performance against the Council's Corporate Plan priorities:

- **Our Environment** – *keeping a clean, green District for future generations*
- **Our People** – *working with communities and meeting the future need of the District*
- **Our Future** – *growing our District and our skills base*

It also shows performance against each of the key aims. This will ensure the Council can clearly demonstrate the progress made over the duration of the Corporate Plan.

Measurable targets have been set out under each key aim and priority to help focus the Council's resources to ensure delivery of the 2020-2024 Corporate Plan.

5.0 Financial Implications

5.1 There are no direct financial implications associated with this report.

6.0 Corporate Implications

6.1 The Council's commitment to ensuring delivery against the Corporate Plan is set out and monitored quarterly.

Employment Implications

6.2 There are no direct employment implications associated with this report.

Legal Implications

6.3 There are no direct legal implications associated with this report.

Corporate Plan Implications

6.4 As detailed.

Risk Impact

6.5 Quarterly monitoring of the key aims in the Corporate Plan will ensure mitigation towards the risk impact of not delivering the overall Corporate Plan.

7.0 Community Impact

Consultation

7.1 Ensuring the delivery of the Corporate Plan has an impact on all aspects of community life, because it is built upon the needs and expectations of residents. Consultation workshops have taken place with all Heads of Service to ensure the Corporate Plan key aims and priorities can be clearly measured to demonstrate the progress being made towards making 'South Derbyshire a Great place to live, visit and invest'



Equality and Diversity Impact

7.2 Not applicable in the context of the report

Social Value Impact

7.3 Not applicable in the context of the report

Environmental Sustainability

7.4 Not applicable in the context of the report

8.0 Background Papers

The Corporate Plan was approved at committee on 31st October 2019

8.1 Appendices

Appendix A – Performance Dashboard 2020-2024

Appendix B - Performance Measure Report (Sample)

Appendix C – Committee Report (Sample)

