REPORT TO: FINANCE AND MANAGMENT AGENDA ITEM: 13

COMMITTEE

DATE OF 25 AUGUST 2022 CATEGORY:

MEETING: RECOMMENDED

REPORT FROM: STRATEGIC DIRECTOR - SERVICE OPEN

**DELIVERY** 

MEMBERS' IAN GEE – 8751

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SUBJECT: FINANCIAL CONTRIBUTION

TOWARDS AN ACTIVE SCHOOLS PARTNERSHIP PE & SCHOOL SPORT APPRENTICE THROUGH AMBER VALLEY SCHOOL SPORT

PARTNERSHIP (AVSSP)

WARD(S) ALL TERMS OF

AFFECTED: REFERENCE: HCS07

# 1. Recommendations

1.1 To approve a financial contribution set out in section 4, towards funding a PE & School Sport Apprentice post to be employed directly by the Amber Valley School Sports Partnership (AVSSP).

1.2 To approve the recruitment of further PE & School Sport Apprentice's through any appropriate partner moving forwards subject to service demand.

### 2. Purpose of the Report

- 2.1 To seek the Committee's approval to a financial contribution towards funding a PE & School Sport Apprentice through AVSSP to support the delivery of the South Derbyshire Active Schools Partnership (SDASP) variety of programmes and services. Subject to approval, it is anticipated that the role will commence from October 2022 and will initially be required for a minimum of 15 months.
- 2.2 To seek the Committee's approval to recruit further PE & School Sport Apprentice's through any appropriate partner moving forwards subject to service demand.

### 3. Detail

3.1 Since 2012, the Council has a strong and successful track record hosting the SDASP. There are several shared benefits in relation to the provision of play, physical activity, leisure and/or sport activities for school aged children across the District. This service is well regarded and valued by local schools and positively

- promotes healthy, active lifestyles, along with life skills that can be taken into adulthood.
- 3.2 The ASP is a not-for-profit Partnership and any investment made with the Partnership goes directly on service delivery and the infrastructure of physical education, school sport and physical activity (PESSPA) within South Derbyshire.
- 3.3 All Infant, Junior and Primary schools nationally receive PE and School Sport premium funding on an annual basis. The amount of funding given to each school is £16,000 plus £10 per pupil on roll in years one to six. In South Derbyshire, the average amount of premium received by each school per year is around £17,500.
- 3.4 Schools are expected to see an improvement against the following five key indicators (as of July 2022):
  - 1. The engagement of all pupils in regular physical activity (30 minutes a day) kick starting healthy active lifestyles
  - 2. The profile of PE and sport being raised across the school as a tool for whole school improvement
  - 3. Increased confidence, knowledge and skills of all staff in teaching PE and sport
  - 4. Broader experience of a range of sports and activities offered to all pupils
  - 5. Increased participation in competitive sport.
- 3.5 For approximately 20 years, the SDASP has been a member of the Derbyshire Active Schools Network (DASN), a constituted group of Derbyshire School Sport Partnerships that work collectively to improve the following:
  - the quality of Physical Education delivered across the County.
  - the number of appropriate School Sport opportunities for the students of Derbyshire.
  - the Physical Activity levels of students both during the School day and out of School.

The DASN consists of the following School Sport Partnerships (SSP):

Amber Valley School Sport Partnership
Bolsover District Active Schools Network (formerly Bolsover School Sport
Partnership)
Derby County Super Schools (formerly Derby City School Sport Partnership)
Erewash School Sport Partnership
High Peak School & Sport Partnership (formerly High Peak School Sport
Partnership)
Rural Derbyshire School Sport Partnership
SHAPE Learning Partnership (formerly Chesterfield School Sport Partnership &
North East Derbyshire School Sport Partnership)
South Derbyshire Active Schools Partnership

3.6 AVSSP has an excellent track record, over the last five years of utilising the Apprenticeship scheme to both bolster its staffing capacity whilst giving the

- Apprentices an amazing opportunity to learn and develop professionally through on the job experience and completing vocational qualifications.
- 3.7 Both the SDASP and Active Communities unit have worked in partnership with external partners by financially contributing towards a role in order to secure additional resource within the department. This was achieved previously through the Village Games Officer (2013) and another PE & School Sport Apprentice (2016).
- 3.8 Due to service demand from September 2022 across both South Derbyshire and Derbyshire an opportunity has arisen for the SDASP to share a PE & School Sport Apprentice with AVSSP. The sharing of the role would see the Apprentice operating for the SDASP for 3.5 days a week, 1 day a week for AVSSP and 0.5 day a week of study time. The role would be based with the SDASP team with the majority of the responsibilities to be completed for AVSSP and studying to be done remotely and/or from South Derbyshire. The rationale around sharing the role is due to service demand not meeting the requirement for a full time post.
- 3.9 AVSSP would host the contract and directly employ the PE & School Sport Apprentice. A Service Level Agreement (SLA) outlining specific agreements, employee/partner responsibilities and financial contributions will be drawn up and agreed between the SDASP and AVSSP.

### 4. Financial Implications

- 4.1 The ASP PE and School Sport Apprentice post will be a 37 hour a week (one Full-Time equivalent (FTE), initially aligning with the academic year and be required for a minimum of 15 months.
- 4.2 The financial contribution of the SDASP to AVSSP in order to cover the relevant percentage of salary, on costs and training contributions is £13,500 per year in order to meet both National Apprenticeship and the National Living Wage.
- 4.3 There is no financial support required from the general fund, as the costs will be fully met via external PE and School Sport Premium funding and/or the SDASP reserves.

## 5. Corporate Implications

## **Employment Implications**

5.1 None directly as all the employment responsibilities would remain with AVSSP. It is noted that a SLA will be developed to identify how the management of the post will be completed, responsibilities for payments and allowances (including pension contributions) and the training and development provided for the Apprentice.

The SLA will be reviewed by Human Resource and any matters requiring additional clarification or information will be raised with AVSSP.

Clarification will also be sought on the position in relation to the use of the Apprenticeship Levy and how this may have any impact on the Council's contribution.

### **Legal Implications**

5.2 None directly arising from this report.

#### **Corporate Plan Implications**

- 5.2 The proposals will support the Council to deliver services to the residents of South Derbyshire and fulfil projects across themes of the Corporate Plan, in particular:
  - P1.1 Support and celebrate volunteering, community groups and voluntary sector
  - P2.2 Promote health and wellbeing across the District
  - F1 Develop Skills and careers.

#### Risk Impact

5.3 The Corporate and Departmental risk registers will be updated with any risks identified if they arise from this report.

#### 6. Community Impact

#### Consultation

6.1 The SDASP makes positive contributions to the Active South Derbyshire Physical Activity, Sport and Recreation Strategy 2017-2022. It also delivers across the key themes within the Sustainable Community Strategy – Children and Young People, Healthier Communities, Safer and Stronger Communities and Sustainable Development. These documents were developed in consultation with South Derbyshire residents and organisations.

#### **Equality and Diversity Impact**

6.2 The SDASP is offered and is available to all schools within the District and engages all school-aged participants.

#### **Social Value Impact**

6.3 Nationally, physical inactivity costs the economy millions of pounds per year. By supporting the District's least active population to get and stay active, it will work to improve an individual's / community's health and wellbeing and potentially reduce wider costs to society such as the health service.

#### **Environmental Sustainability**

6.4 Where appropriate, delivery of opportunities takes place within local communities to reduce the barrier of rural isolation but also to enable people to cycle and walk to opportunities locally, which will potentially reduce traffic congestion and pollution.

# 7. Conclusions

7.1 The proposal for the financial contribution towards a PE & School Sport Apprentice to support the delivery of the SDASP programmes and services will contribute to the future sustainability and resilience of the SDASP and the achievement of the Council's Corporate Plan.

# 8. <u>Background Papers</u>

8.1 None.