REPORT TO: FINANCE & MANAGEMENT AGENDA ITEM: 13

COMMITTEE

DATE OF CATEGORY: MEETING: 23rd JUNE 2011 DELEGATED

REPORT FROM: CHIEF EXECUTIVE OPEN

MEMBERS' Head of Corporate Services DOC: u/ks/service

CONTACT POINT: Kevin Stackhouse (01283 595811) plan/201112/covering report

kevin.stackhouse@south-derbys.gov.uk

SUBJECT: CORPORATE SERVICES - SERVICE REF:

PLAN 2011/12

WARD(S) ALL TERMS OF

AFFECTED: REFERENCE: FM 08

1.0 Recommendations

1.1 That the Service Plan for Corporate Services be approved as the basis for service delivery over the period to March 2012.

2.0 Purpose of Report

2.1 To consider and review details of service provision and performance measures for the service area.

3.0 Detail

<u>Introduction</u>

3.1 Service Plans are a key part of the Council's performance management framework, acting as an important link between high-level plans and strategies, such as the Corporate Plan and Sustainable Community Strategy, and personal performance objectives established through the Employee Review and Development Scheme.

Form and Content

3.2 The form and content of Service Plans has been reviewed and minor changes have been made for this year's plans. This year's plans have been amended to capture a number of cross-cutting themes for the Council such as the Transformation Programme, Partnerships, Outcomes and linking priorities to budgets.

- 3.3 The Service Plan contains sections on:
 - Overview of the Service workforce and financial information.
 - Service Performance key achievements 2010/11; key strengths and areas for improvement;
 - Key National, Regional and Local Strategies;
 - Partnerships.
 - Consultation & Communication that we have undertaken and what's planned and how this will be used to shape delivery of services
 - Transformation Programme, including the efficiencies through Business Improvement, partnerships and procurement
 - Managing Risks
 - Action Plans
- 3.4 The Service Plans reflect the current priority themes and outcomes within the Corporate Plan 2011/14 and Sustainable Community Strategy 2009/29.
- 3.5 The Service Plan can also be viewed on the Council's intranet http://harvey/misc/PerformMgtFrame/ServicePlan/FinalServPlan/
- 3.6 For this year, the Service Plan covers a one-year period and will be reviewed at the end of March 2012. Monitoring/progress reports on the Service Plan will be made to Members as part of the quarterly performance monitoring process.

4.0 Financial Implications

4.1 None associated directly with this report; costs of services, etc. are detailed within service plan.

5.0 Corporate Implications

5.1 None associated directly with this report.

6.0 Community Implications

6.1 None associated directly with this report.

7.0 Background Papers

None