

Equality Impact Assessment - Preliminary Assessment Form

Title of the strategy, policy, service or project:		Housing Repairs Policy
Service Area:	Housing	
Lead Officer:	Paul Whittingham	
Date of assessment:	07/21	
Is the strategy, policy, service (procedure) or project:		
Changed	x	
New	<input type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the strategy, policy, procedure or project?

2.1 *This Policy aims to support the objectives within the Council's Corporate Plan.*

- To tackle climate change through striving to make South Derbyshire District Council carbon neutral by 2030 by working with residents, businesses and partners to reduce their carbon footprint.*
- To supporting and safeguarding the most vulnerable by encouraging independent living and keeping residents healthy and happy in their homes.*
- To promote health and wellbeing across the by Improving the condition of housing stock and public buildings.*
- To deliver excellent services by ensuring consistency in the way the Council deals with its service users*
- To have in place methods of communication that enable customers to provide and receive information*
- To ensure technology enables us to effectively connect with our communities and to Invest in our workforce.*
- To transform the Council by providing modern ways of working that support the Council to deliver services to meet changing needs.*



2. Who is intended to benefit from the strategy, policy, procedure or project and how?

Tenants/contractors/staff of the Council through clearer more efficient repairs service provision.

3. What outcomes do you want to achieve?

A brief summary of the anticipated outcomes (if required as explained in the accompanying Committee report) use a bullet point list if appropriate

Delivering the Aims of the Councils Housing Asset Management Strategy

Priority One

The Council is committed to ensuring that the housing stock not only meets the national Decent Homes Standard (DHS), but that it exceeds the standard where resources and finances allow. The Council's ambition is that its housing stock not only continues to meet statutory and/or regulatory standards but offers a quality of accommodation that exceeds the Decent Homes Standard and meets the developing needs of current and future tenants.

Priority Two

Improving energy efficiency and reducing fuel poverty.

Achieving high levels of energy efficiency in existing homes.

Priority Three

Repairing and maintaining properties to agreed standards is an essential element of the Housing Asset Management Strategy. Having in place a well-designed repairs and maintenance framework which enhances and delivers the most efficient and cost-effective service, whilst achieving high levels of customer satisfaction is the main aim of the service

Priority Four

Meeting the needs of households where a resident has additional needs or support requirements and disabled households to maintain the availability of housing stock that meets the particular housing needs of older, vulnerable and disabled households will continue to be a priority due to the increase in the ageing population, and the needs of people who are vulnerable, and/or have support needs in the District.

Priority Five

Being resilient: Identifying and regenerating uneconomic housing through the collection and maintenance of effective and accurate stock management information.



Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc. [Hyperlinks to supporting information about the protected characteristics listed below can be found here.](#)*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	<input type="checkbox"/>	<input type="checkbox"/>	x
Disability and long-term conditions	<input type="checkbox"/>	<input type="checkbox"/>	x
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	x
Marriage or civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	x
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	x
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	x
Race	<input type="checkbox"/>	<input type="checkbox"/>	x
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	x
Sex (Gender)	<input type="checkbox"/>	<input type="checkbox"/>	x



Section 3 – Recommendations and monitoring

If you have answered that the strategy, policy, procedure or project could potentially have a negative impact on any of the above characteristics then a full Equality Impact Assessment will be required.

5. Should a full EIA be completed for this strategy, policy, procedure or project?

☐ Yes

☒ No

Please explain the reasons for this decision:

The Repairs Policy provides for the delivery of an accessible and equitable service for all tenants with or without Protected characteristics as defined by the legislation

Section 4 – Approval

Please note the assessment should be reviewed and approved by the appropriate Head of Service **before** the Committee report (if required) is produced.

Reviewed by Head of Service

Name: Paul Whittingham

Date: 26/7/21

If further information regarding this assessment is required, please contact the Lead Officer for this assessment (outlined in Section 1.)

