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<b>REPORT TO:</b>	<b>ANNUAL COUNCIL</b>	<b>AGENDA ITEM: 11</b>
<b>DATE OF MEETING:</b>	<b>17<sup>th</sup> MAY 2018</b>	<b>CATEGORY: DELEGATED</b>
<b>REPORT FROM:</b>	<b>CHIEF EXECUTIVE</b>	<b>OPEN</b>
<b>MEMBERS' CONTACT POINT:</b>	<b>ARDIP KAUR</b> <a href="mailto:Ardip.Kaur@south-derbys.gov.uk">Ardip.Kaur@south-derbys.gov.uk</a>	<b>DOC:</b>
<b>SUBJECT:</b>	<b>ETHICS STATEMENT</b>	<b>REF:</b>
<b>WARD(S) AFFECTED:</b>	<b>ALL</b>	

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## **1.0 Recommendations**

- 1.1 That Council approve the Council's proposed Ethics Statement (**Appendix A** to this report), to be included within Part 5 of the Council's Constitution.

## **2.0 Purpose of Report**

- 2.1 To consider the Council's proposed Ethics Statement.

## **3.0 Detail**

- 3.1 The Ethics Statement has been drafted following an internal audit on organisational culture and ethics. It was confirmed the Council has established ethics related policies, such as raising grievances, reporting bullying and harassment and dealing with matters which result in disciplinary procedures. However, the Council does not at present have an overarching ethics statement.
- 3.2 The document is to be read alongside the Employees Code of Conduct. The Members Code of Conduct already identifies The General Principles of Public Life with regard to Members and their expected behaviour.
- 3.3 The Statement provides guidance regarding the standards of ethical behaviour that organisations, service providers, and individuals can expect from officers in their dealings with the Council. The statement identifies a set of key principles which are in parallel The General Principles of Public Life.
- 3.4 The Ethics Statement will be promoted to officers to ensure the expected standards of behaviour are communicated, implemented and maintained throughout the Council.

## **4.0 Financial Implications**

- 4.1 None directly arising from this report.

## **5.0 Corporate Implications**

- 5.1 The Ethics Statement will provide a clear and effective resource within the Council's Constitution. The key principles set out standards of conduct expected of officers.

## **6.0 Community Implications**

6.1 None arising directly from this report.

## 7.0 **Background Papers**

7.1 Ethics Statement