REPORT TO: FINANCE & MANAGEMENT AGENDA ITEM: 8

DATE OF 1 December 2011

MEETING: CATEGORY: OPEN

REPORT FROM: Chief Executive

MEMBERS' Kevin Stackhouse (595811) DOC:

CONTACT POINT: Head of Corporate Services

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SUBJECT: Corporate Document Retention

Policy

WARD(S) TERMS OF

AFFECTED: ALL REFERENCE:

1.0 Recommendations

1.1 That the committee approves the Document Retention Policy as set out in Appendix A of this report.

REF:

1.2 That the committee delegates responsibility to the Head of Corporate Services to ensure that the Policy is kept up to date.

2.0 Purpose of Report

2.1 The Data Protection Act advises that each Local Authority have a Document Retention Policy.

Principle 5 of the Data Protection Act states:

'Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes'

2.2 Therefore the South Derbyshire District Council Document Retention Policy, as set out in Appendix A, is required to be adopted by the Council.

3.0 Detail

Background

3.1 The findings of a recent audit report showed that although some departments kept individual departmental policies, no corporate policy was in existence.

As best practice it was recommended that a corporate document retention policy be drawn up to ensure a more consistent approach throughout the Authority and employees have a standard document to which to refer.

- 3.2 The purpose of the Document Retention Policy is to provide a corporate policy framework to govern management decisions on whether a particular document should either be retained or disposed of, within a specified timescale. Additionally the policy clarifies the roles and responsibilities of Heads of Service in the decision making process.
- 3.3 In line with guidance from the Information Commissioner the document Retention Policy has been drawn up to consider the following:
 - The length of time personal data is kept
 - The purposes for which the information is held and how long it should be retained
 - The secure deletion of information which is no longer needed, and
 - To update, archive or securely delete information if it goes out of date.
- 3.4 This policy is not concerned with the disposal/retention of unused materials or physical assets (e.g. stocks of paper, land etc).
- 3.5 The copy of the policy at Appendix A contains a sample of the Retention and Disposal Schedule, rather than the full schedule covering all departments.

4.0 Financial Implications

4.1 None directly stemming from this report.

5.0 Corporate Implications

5.1 The Council will be in breach of the Data Protection Act if no Document Retention Policy is adopted with the consequent damage to the Council's reputation.

6.0 Community Implications

6.1 None.

7.0 Background Papers

7.1 Further information about the Data Protection Act is available on our website at www.south-derbys.gov.uk and at the Information Commissioners Office website at www.ico.gov.uk.