REPORT TO: FULL COUNCIL AGENDA ITEM:10

DATE OF 15<sup>th</sup> JULY 2020 CATEGORY: MEETING: DELEGATED

REPORT FROM: CHIEF EXECUTIVE OPEN

PARAGRAPH NO: N/A

MEMBERS' ARDIP KAUR (595715)

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SUBJECT: INDEPENDENT REMUNERATION REF:

**PANEL** 

WARD(S)

AFFECTED: ALL

### 1.0 Recommendations

1.1 That Members are requested to consider the recommendations contained in the report of the Independent Remuneration Panel.

### 2.0 Purpose of Report

2.1 To consider the report of the Independent Remuneration Panel on Members' Allowances attached at Annexe 'A'.

#### 3.0 Detail

- 3.1 Members are reminded that the Council is required to undertake a review of its Members' Allowances scheme by an Independent Remuneration Panel under the four year rule, as required by The Local Authorities (Members' Allowances) (England) Regulations 2003.
- 3.2 An Independent Remuneration Panel has previously met in 2001, 2003, 2007, 2011, 2015 and 2016 to make recommendations to the Council on Members' Allowances.
- 3.3 The following Members were appointed to the Panel, which met between 9 and 12 March 2020:-
  - Richard Penn (Chairman);
  - Robert Neff;
  - Mike Firbank.

Richard Penn will be in remote attendance at the Meeting to present the report and answer any questions from Members.

#### 4.0 **Financial Implications**

4.1 The cost of the Panel's recommendations is summarised in the following table.

	2020.21	2021.22	2022.23	2023.24	2024.25	Total
Basic Allowance	12,420	24,840	37,260	37,260	37,260	149,040
Deputy Opposition						
Leader	2,172	2,172	2,172	2,172	2,172	10,858
Independent Person	1,052	1,052	1,052	1,052	1,052	5,260
Civic Allowance	-3,642	-3,642	-3,642	-3,642	-3,642	-18,210
Pay Award	300	611	921	921	921	3,674
	12,302	25,032	37,763	37,763	37,763	150,621

The table shows that the cost over the 5-year financial planning period is approximately £150,000. There is currently no provision in the General Fund or Housing Revenue Account to meet this cost.

# 5.0 Corporate Implications

5.1 The Council will be complying with the provisions of The Local Authorities (Members' Allowances) (England) Regulations 2003.

# 6.0 Community Implications

6.1 None.

# 7.0 Background Papers

Report of the Independent Remuneration Panel