

SOUTH DERBYSHIRE DISTRICT COUNCIL

INDEPENDENT (NON-AUTHORITY) MEMBER – STANDARDS COMMITTEE

PERSON SPECIFICATION

SPECIFICATION	ESSENTIAL/ DESIRABLE	HOW ASSESSED
<p>KNOWLEDGE, SKILLS AND EXPERIENCE</p> <p>Understanding of the role and work of District and Parish Councils (including a knowledge of the decision-making process)</p> <p>Understanding the importance of high standards of behaviour for those in public life</p> <p>Ability to deal confidently and discreetly with sensitive and confidential information</p> <p>Ability to consider reports about Councillors' conduct and weigh/sort the evidence and take sensitive and difficult judgements, based on that evidence</p> <p>Ability to act with fairness and impartiality</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p>
<p>RELATIONS WITH PEOPLE</p> <p>Ability to communicate effectively, orally and in writing</p> <p>Ability to develop and maintain professional working relations with the Members and employees of the District and Parish Councils within South Derbyshire, with other public bodies and the wider community</p> <p>Ability to work as part of a team</p>	<p>E</p> <p>E</p> <p>E</p>	<p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p>
<p>PERSONAL CIRCUMSTANCES</p> <p>You should live or work within South Derbyshire</p> <p>You must not be associated with any political party</p> <p>You must have neither been a South Derbyshire District Council Member or employee during the past five years, nor be a relative or close friend of one</p> <p>You must not be a Member or employee of any other Local Council, Police or Fire Authority or National Park Authority</p> <p>You must declare any membership with any organisation</p> <p>Meetings will normally be held during the day or evening, possibly at short notice. The postholder will need to be flexible in being able to attend such meetings at short notice</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p> <p>Application Form Interview</p> <p>Interview</p>

ALLOWANCES		
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A Co-optee Allowance of £294 per annum is payable, which increases to £2,286 for the Independent Member who is appointed as Chairman of the Standards Committee		
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Travel Allowance will be reimbursed and Dependant/Childcare Allowances are also payable in appropriate cases		
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Dated: February 2009

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