## SOUTH DERBYSHIRE DISTRICT COUNCIL

## INDEPENDENT (NON-AUTHORITY) MEMBER – STANDARDS COMMITTEE

## PERSON SPECIFICATION

SPECIFICATION	ESSENTIAL/ DESIRABLE	HOW ASSESSED
KNOWLEDGE, SKILLS AND EXPERIENCE		
Understanding of the role and work of District and Parish Councils (including a knowledge of the decision-making process)	E	Application Form Interview
Understanding the importance of high standards of behaviour for those in public life	E	Application Form Interview
Ability to deal confidently and discreetly with sensitive and confidential information	E	Application Form Interview
Ability to consider reports about Councillors' conduct and weigh/sort the evidence and take sensitive and difficult judgements, based on that evidence	E	Application Form Interview
Ability to act with fairness and impartiality	E	Application Form Interview
RELATIONS WITH PEOPLE		
Ability to communicate effectively, orally and in writing	E	Application Form Interview
Ability to develop and maintain professional working relations with the Members and employees of the District and Parish Councils within South Derbyshire, with other public bodies and the wider community	E	Application Form Interview
Ability to work as part of a team	Е	Application Form Interview
PERSONAL CIRCUMSTANCES		
You should live or work within South Derbyshire	E	Application Form Interview
You must not be associated with any political party	E	Application Form Interview
You must have neither been a South Derbyshire District Council Member or employee during the past five years, nor be a relative or close friend of one	E	Application Form Interview
You must not be a Member or employee of any other Local Council, Police or Fire Authority or National Park Authority	E	Application Form Interview
You must declare any membership with any organisation	E	Application Form Interview
Meetings will normally be held during the day or evening, possibly at short notice. The postholder will need to be flexible in being able to attend such meetings at short notice	E	Interview
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ALLOWANCES	
A Co-optee Allowance of £294 per annum is payable, which increases to £2,286 for the Independent Member who is appointed as Chairman of the Standards Committee	
Travel Allowance will be reimbursed and Dependant/Childcare Allowances are also payable in appropriate cases	

Dated: February 2009

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