South Derbyshire Partnership

Report to the Board

Date of meeting: 23 May 2012

Agenda Item: 5

NEW PARTNERSHIP STRUCTURE AND PERFORMANCE MANAGEMENT ARRANGEMENTS for 2012/13

1.0 Purpose of Report

- 1.1 To finalise the new partnership structure for 2012/13 following consultation.
- 1.2 To update the Board on new performance management arrangements for 2012/13 following the restructure of the Board.

2.0 <u>Detail</u>

- 2.1 Officers have considered how the emergence of the County Health and Social Wellbeing Board and Locality Commissioning Groups for Children and Young People have impacted on the current theme groups and proposed a new structure, attached as Appendix 1.
- 2.2 The views of the existing Theme Groups and sub groups are very important to ensure any changes are workable and following the last meeting there has been consultation with the affected groups.
- 2.3 Feedback from consultation with the groups has been to endorse the changes proposed.
- 2.4 Performance is currently reported to the Partnership Board on a quarterly basis based on an agreed action plan from each of the five theme groups. These action plans outline the actions undertaken on a yearly basis to help deliver on the outcomes set out in our Sustainable Community Strategy for 2009 to 2029. Each action plan is developed by the theme group and provides a number of added value actions that would not be delivered on by the individual organisations separately.
- 2.5 Performance is currently reported on a Red, Amber, Green (RAG) basis based on the quarterly performance against the action and the performance is explained by a narrative commentary highlighting good performance or explaining poor performance.
- 2.6 With the changes to the Board structure we are putting forward a new approach to monitor the performance management arrangements of the Partnership. Each of the remaining theme groups will now present a narrative report against progress made in each of theme areas at each

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Board meeting. This report will contain information about what has been achieved; any challenges faced and highlight stories/case studies to demonstrate what we are delivering in each of the theme areas.

- 2.7 The three theme groups Sustainable Development, Safer Communities and Health and Well Being will continue to have a local action plan to focus activity during the year.
- 2.8 The existing groups established that operate independently of the Partnership require a reporting line into the Board. This will enable the Partnership to be updated on their work and offer support and guidance when required.
- 2.9 The work of the partnership will continue to be promoted across all theme groups through the production of a quarterly newsletter to be circulated at each Board Meeting.
- 2.10 The work of the partnership will be promoted more widely to residents through the local media, working together to promote the successful achievements of the theme groups in delivering high quality outcomes across the district.
- 2.11 As part of the fourth quarter/year end report, there will be an annual update against the key performance measures that we set out to measure progress against in the Sustainable Community Strategy.
- 2.12 Each year a presentation will be prepared highlighting the progress made and the outcomes achieved across the partnership and this may be presented to the Council and other key partners.

3.0 <u>Recommendation</u>

3.1 It is recommended that the Board Members approve the new structure and performance management arrangements for 2012/13.

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