REPORT TO: DATE OF	ENVIRONMENTAL AND DEVELOPMENT SERVICES COMMITTEE	AGENDA ITEM: 11 CATEGORY:
MEETING:	9 JUNE 2011	DELEGATED
REPORT FROM:	DIRECTOR OF OPERATIONS	OPEN
MEMBERS' CONTACT POINT:	MARK ALFLAT (EXT. 5712)	DOC:
SUBJECT:	SERVICE PLANS 2011/12	REF:
WARD(S) AFFECTED:	ALL	TERMS OF REFERENCE:

1.0 <u>Recommendations</u>

1.1 That the Service Plans for Community & Planning Services and Housing and Environmental Services be approved as basis for service delivery over the period to March 2011.

2.0 Purpose of Report

- 2.1 To consider a presentation on the Service Plans for the following service areas:
 - Housing & Environmental Services
 - Community & Planning Services

2.2 Contact points

Service Area	Contact Point(s)
Housing & Environmental Services	Bob Ledger (ext. 5775)
Community & Planning Services	Stuart Batchelor (ext. 5820)

3.0 <u>Detail</u>

Introduction

3.1 Service Plans are a key part of the Council's performance management framework, acting as an important link between high-level plans and strategies, such as the Corporate Plan and Sustainable Community Strategy, and personal performance objectives established through the Employee Review and Development Scheme.

Form and Content

- 3.2 The form and content of Service Plans has been reviewed and minor changes have been made for this year's plans. This year's plans have been amended to capture a number of cross-cutting themes for the Council such as the Transformation Programme, Partnerships, Outcomes and linking priorities to budgets.
- 3.3 Each Plan contains sections on:
 - Overview of the Service workforce and financial information.
 - Service Performance key achievements 2010/11; key astrengths and areas for improvement;
 - Key National, Regional and Local Strategies;
 - Partnerships.
 - Consultation & Communication that we have undertaken and what's planned and how this will be used to shape delivery of services
 - Transformation Programme, including the efficiencies through Business Improvement, partnerships and procurement
 - Managing Risks
 - Action Plans
- 3.4 The appendices for each Service Plan can be viewed on the Council's intranet <u>http://harvey/misc/PerformMgtFrame/ServicePlan/FinalServPlan/</u>
- 3.5 The Service Plans reflect the current priority themes and outcomes within the Corporate Plan 2011/14 and Sustainable Community Strategy 2009/29 and these will be refreshed with new action plans being published in May 2011.
- 3.6 For this year plans cover a one-year period and these will be reviewed at the end of March 2011 to link in with these documents. Monitoring/progress reports on service plans will be made to Members as part of the quarterly performance monitoring reports.

4.0 Financial Implications

4.1 None associated directly with this report; implications are detailed in the relevant service plan.

5.0 Corporate Implications

5.1 None associated directly with this report; implications are detailed in the relevant service plan.

6.0 <u>Community Implications</u>

6.1 None associated directly with this report; implications are detailed in the relevant service plan.

7.0 Background Papers

Copies of the Community & Planning Services and the Housing & Environmental Services Service Plans are available on request.