
REPORT TO:	FINANCE AND MANAGEMENT COMMITTEE	AGENDA ITEM: 10
DATE OF MEETING:	30th NOVEMBER 2017	CATEGORY: RECOMMENDED
REPORT FROM:	CHIEF EXECUTIVE	OPEN
MEMBERS' CONTACT POINT:	DIRECT SERVICES MANAGER adrian.lowery@south-derbys.gov.uk	DOC:
SUBJECT:	CHANGE TO ESTABLISHMENT – DIRECT SERVICES UNIT	REF:
WARD(S) AFFECTED:	ALL	TERMS OF REFERENCE:

1.0 Recommendations

- 1.1 That the Committee approve that a post of HGV Sweeper Driver is added to the establishment with immediate effect,

2.0 Purpose of Report

- 2.1 To change the current establishment within the Direct Services Unit to ensure that it reflects the current staffing arrangements in place.

3.0 Detail

- 3.1 The Direct Services Unit provides a range of front line services for the Community of South Derbyshire. Following a reorganisation, it was decided that an additional resource had to be moved into Street Cleansing to undertake the duties of a Sweeper Driver. This post requires the employee to hold an appropriate HGV Driving Licence.
- 3.2 This change did not impact on the cost of the service as it resulted in an employee moving from an existing generic post. Therefore, this is an operational change that has to be approved by the Committee to ensure that the establishment can be updated.

4.0 Employment Implications

- 4.1 The post has been subject to job evaluation and no further review is required.
- 4.2 The establishment of this post will ensure that the correct establishment listing is in place.

5.0 Financial Implications

- 5.1 There are no financial implications the costs of the post are already included within existing budgets. We currently have 12 posts designated Refuse Driver/Chargehand

and the proposed change will result in 11 posts designated Refuse Driver/Chargehand and 1 post of HGV Sweeper Driver.

6.0 Corporate Implications

6.1 This will ensure that an accurate establishment list is maintained.

7.0 Community Implications

7.1 None