REPORT TO: FINANCE AND MANAGEMENT AGENDA ITEM: 10

COMMITTEE

DATE OF 1st SEPTEMBER 2016 CATEGORY: MEETING: DELEGATED

REPORT FROM: DIRECTOR OF FINANCE & OPEN

CORPORATE SERVICES

MEMBERS'
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DOC: u/ks/live files/health and safety/quarterly HS report to June

SUBJECT: HEALTH AND SAFETY:

QUARTERLY REPORT APRIL TO

JUNE 2016

WARD (S) TERMS OF

AFFECTED: ALL REFERENCE: FM 17

1.0 Recommendation

1.1 That the quarterly report and accident statistics are noted.

2.0 Purpose of Report

2.1 To provide an overview of the latest health and safety statistics.

3.0 Detail

- 3.1 **Appendix 1** details the number of accidents that have occurred between 1st April and 30th June 2016. The Health and Safety Officer provides advice and training across the Council on a regular basis. The officer is responsible for coordinating record keeping on accidents.
- 3.2 Accidents are recorded on a corporate system and detailed analysis is provided to the Health and Safety Committee. This Committee reviews accidents and oversees recommendations or learning that needs to be implemented.
- 3.3 In accordance with good practice, the Council's accidents are analysed between reportable and non-reportable accidents. "Near misses" are also recorded and these are analysed closely to ensure lessons learned are captured to prevent a future accident.
- 3.4 Reportable accidents have to be submitted to the Health and Safety Executive (HSE) under the Reporting of Injuries, Diseases, and Dangerous Occurrences Regulations (RIDDOR) 1995. Accidents that fall under these regulations are those where:

- An employee has been required to stay in hospital for more than 24 hours after an accident.
- A member of the public was taken to hospital for treatment after the accident.
- If an accident results in the employee being off work for 7 days after the date of the accident.
- 3.5 Accidents and near misses are also analysed between those that are work related and those that are non-work related. It is important to note that whatever the accident, they are all reviewed and reportable under RIDDOR where applicable. Where necessary, risk assessments are updated, control measures re-enforced and additional measures implemented.
- 3.6 During the first quarter of the financial year 2015/16, there were 13 accidents (including 2 near misses) in total of which none were reportable. Accidents are recorded against the relevant "accident cause".
- 3.7 Appendix 1 also shows accidents in total to date for the year (which is the same for the first quarter) and the total accidents for 2015/16 which have previously been reported to the Committee. In 2015/16, there were 72 accidents/near misses, of which 5 were reportable.

4.0 Financial Implications

4.1 None directly

5.0 Corporate Implications

5.1 None directly

6.0 Community Implications

6.1 None directly

7.0 <u>Background Papers</u>

None

APPENDIX 1

Table: Accident Cause Statistics – (for the 1st Quarter - 1 April to 30th June 2016) and Year to Date: Comparative Accident Cause Statistics for the previous year (2015/16)

Accident	Quarter 1 (1 April - 30 June 2016)								
Cause	١	lon Rep	oortabl	e	Reportable				Total
	Empl	oyees	Pul	olic	Empl	oyees	Pul	blic	
	WR	NWR	WR	NWR	WR	NWR	WR	NWR	
Contact with Machinery									
Manual Handling	1								1
Slip, Trip, Fall	1			3					4
Exposed to Fire									
Exposed to Extreme Temperature									
Exposed to an Explosion									
Exposed to a Hazardous Substance									
Contact with Electricity or Discharge									
Trapped by Object									

	Current Year (to date) 1 April 2016- 31 March 2017 Actual								
N	on Re _l	portab	le		Repor	table			
Empl	oyees	Pu	blic	Emp	loyees	Pu	blic		
WR	NW R	WR	NW R	W R	NWR	W R	NW R		
1									
1			3						

Previous Year Total (to date) 1 April 2015- 31 March 2016								
Actual Non Reportable Reportab								
Emplo	yees	Pul	olic	Emplo	yees	Pub	lic	
WR	N W R	W R	N W R	WR	N W R	WR	N W R	
2								
1			13	1	1		1	
4			1					

WR - Work Related NWR - Non Work Related									
	١	lon Rep	ortabl	е		Reportable			Total
Accident	Empl	oyees	Pul	olic	Empl	oyees	Pu	blic	
Cause	WR	NWR	WR	NWR	WR	NWR	WR	NWR	
Struck by Object	1			2					3
Fall from Height									
Struck by Vehicle									
Collision									
Contact with Sharp Object									
Violence - Physical									
Repetitive Actions									
Animal Related				1					1
Fainting - Fit									
Self-Inflicted				2					2
Not Specified									
Near Miss	1			1					2
Total	4	-	-	9	-	-	-	-	13

WR – Work Related NWR – Non Work Related								
Noi	n Rep	ortable	R	epor	table			
Employ	yees	Publ	lic	Emplo	yees	Public		
WR	N W R	WR	N W R	WR	N W R	W R	N W R	
1			2					
			1					
			2					
1			1					
4	-	-	9	-	-	-	-	

W	WR – Work Related NWR – Non Work Related								
No	on Rep	ortab	Reportable						
Emp	loyees	Pul	olic	Emp	loyees	Public			
W R	NWR	W R	N W R	W R	NWR	W R	N W R		
5			6						
1			1	1					
1			4				1		
3			2						
1			1						
	1		1						
	1		2						
			1						
			2						
9			5						
27	2	•	38	2	1	-	2		